

West Shore Evangelical Free Church
Elder Board Meeting Minutes
March 9, 2021
7:00 PM

Attending:

Dave Baechtle, Mark Blanchard, Joel Gordon, Erik Lindquist, Tony Lucido, Dave Mills, Tom Neff, John Nesbitt, Jeff Niner, Tim Ryan, Nate Shuff, Trent Thompson

Absent:

Call to Order:

by Tim Ryan, 7:00 P.M.

Prayer:

Jeff Niner

Approval of Minutes:

Motion: *That the minutes of the 02/09/21 Elder Board Meeting be approved as distributed (John N / Tony L 2nd)*

Action: Approved 11-0 by voice vote of members present at time of vote

New Members: Aaron and Christine Faro, Interviewed by John Nesbitt

Motion: *That the above candidates be recommended for membership (John N / Erik L 2nd)*

Action: Approved 11-0 by voice vote of members present at time of vote

New Members: Robert and Abby Schmuck, Interviewed by Joel Gordon

Motion: *That the above candidates be recommended for membership (Joel G / Jeff N 2nd)*

Action: Approved 12-0 by voice vote of all members

Team Reports / Team Chairs

Human Resources Advisory Team / Tony L

No report this month.

Facilities Team / Nate S

The Facilities Team began discussion of facility use philosophy and guidelines to insure alignment with mission values. The team is in the process of making contacts with potential new team members. The next likely project for the team is a server upgrade. The Facilities Team announced the Pave The Way Project is now completely funded.

Finance Team / Dave M

No report this month

Worship Services and Operations Update / Trent T

Trent advised seating capacity for Sunday services will be expanding to 500 as of March 21. One outdoor service will be held at 10AM on Easter Sunday, April 4th. Awesome Adventure will be expanding classroom capacity after Easter. Plans are to move outdoors for Sunday services beginning Sunday, April 25th. Two services will be held, beginning at 9AM and 10:45AM. Weather cancellations will be announced in advance to allow movement indoors.

Elder Nominating Committee / Dave B

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Dave advised the committee anticipates that all interviews of candidates and references will be completed by the April Elder Meeting.

Personnel Updates / Tim R

Tim advised the search team for Director of Training and Women's Ministry has been filled with the addition of one new member. A mid-search process meeting with Vanderbloemen consulting firm is planned in March.

2021-22 Budget Introduction / Tim R

Tim asked the Elder Board to begin considering the possibilities for a flat line and/or growth budget in 2021-22. Elder input was requested on budget priorities regarding new growth opportunities and cutting of current budget items.

Tim provided the Elder Board with copies of the Budget, Giving, and Attendance History of the church since 2007-08, along with FY2020-21 Financial Performance Analysis.

Miscellaneous Updates

Strategy for Short Term Missions Trips / Tim R

Tim advised of the decision making process being used by the Missions Leadership Team for all proposed trips in the summer of 2021. Elder Board discussion led to a request for COVID related questions being explored in the process.

Debrief on Congregational Meeting / Trent T and Mark B

Trent and Mark led a discussion of elder insights, as well as feedback received on the February 21, 2021 Congregational Meeting.

Closing Prayer:

Dave Baechtle

Adjourned:

9:25 P.M.

Next Meetings:

Business Meeting (April 13, 2021)

Shepherding Meeting (April 24, 2021)

Respectfully Submitted,
Joel Gordon