

West Shore Evangelical Free Church
Elder Board Meeting Minutes
May 11, 2021
6:00 PM

Attending:

Dave Baechtle, Mark Blanchard, Joel Gordon, Erik Lindquist, Tony Lucido, Dave Mills, John Nesbitt, Jeff Niner, Tim Ryan, Nate Shuff, Trent Thompson

Absent:

Call to Order:

by Mark Blanchard, 6:08 P.M.

Prayer:

Mark Blanchard

Approval of Minutes:

Motion: *That the minutes of the 04/13/21 Elder Board Meeting be approved as amended (Joel G / John N 2nd)*

Action: Approved 11-0 by voice vote

New Members: Seth and Lexie Brewster, Interviewed by Tim Ryan

Motion: *That the above candidates be recommended for membership (Tim R / Trent T 2nd)*

Action: Approved 11-0 by voice vote

New Members: Brian and Sarah White, Interviewed by Tim Ryan

Motion: *That the above candidates be recommended for membership (Tim R / Tony L 2nd)*

Action: Approved 11-0 by voice vote

New Members: Christine Porr, Interviewed by Joel Gordon

Motion: *That the above candidate be recommended for membership (Joel G / Dave M 2nd)*

Action: Approved 11-0 by voice vote

New Members: Coraima Toro-Cotto, Interviewed by Joel Gordon

Motion: *That the above candidate be recommended for membership (Joel G / Erik L 2nd)*

Action: Approved 11-0 by voice vote

New Members: Doug and Andra Haverstock, Interviewed by Joel Gordon

Motion: *That the above candidates be recommended for membership (Joel G / Jeff N 2nd)*

Action: Approved 11-0 by voice vote

New Members: Lyn and Doris Shirey, Interviewed by John Nesbitt

Motion: *That the above candidates be recommended for membership (John N / Nate S 2nd)*

Action: Approved 11-0 by voice vote

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New Members: Geoffrey and Melanie Shifflet, Interviewed by John Nesbitt
Motion: *That the above candidates be recommended for membership
(John N / Jeff N 2nd)*
Action: Approved 11-0 by voice vote

New Members: Anike Heller, Interviewed by Dave Mills
Motion: *That the above candidate be recommended for membership
(Dave M / Mark B 2nd)*
Action: Approved 11-0 by voice vote

New Members: Bryce and Bridgette Watkins, Interviewed by Dave Mills
Motion: *That the above candidates be recommended for membership
(Dave M / Erik L 2nd)*
Action: Approved 11-0 by voice vote

New Members: Kelly Gordon, Interviewed by Mark Blanchard
Motion: *That the above candidate be recommended for membership
(Mark B / Joel G 2nd)*
Action: Approved 11-0 by voice vote

Team Reports / Team Chairs

Human Resources Advisory Team / Tony L

No report this month.

Facilities Team / Nate S

No report this month.

Finance Team / Dave M

The Finance Team is hoping to post financial educational videos online. The team discussed the decline of bank interest rates.

Worship Services and Operations Update / Tim R

Tim provided a Proposal for Church Covid Guideline Changes from the Covid Response Team.

Motion: *To approve the Proposal for Church Guideline Changes provided by the Covid Response Team.*

(Jeff N / Nate S 2nd)

Action: Approved 11-0 by voice vote

Elder Nominating Committee / Jeff N

Motion: *That the Elder Board approve the nominations of Brock Heller and Matt Krise for three (3) year terms as Elders and recommend them to the congregation for final approval at the congregational meeting scheduled June 13, 2021
(Jeff N / Tony L 2nd)*

Action: Approved 11-0 by voice vote

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2021-22 Nominating Committee / Lay Nominations / Mark B

Motion: *To accept the ordered list of lay nominations, resulting from elder input, so that the elder representatives on the Elder Nominating Committee may begin making contact*

(Mark B / Dave B 2nd)

Action: Approved 11-0 by voice vote

Board Officers 2021-22 / Mark B

Mark advised the positions of Chair, Secretary and Treasurer have been filled. All Board Officers will be approved at the June 2021 Elder Board Meeting.

2021-22 Budget / Tim R

Tim provided the proposed 2021-22 Budget to the Elder Board along with 2019-20 and 2020-21 actual budget data.

Motion: *That the Elder Board approve a proposed 2021-22 Budget of \$5,002,635 for recommendation to the congregation for final approval at the congregational Meeting scheduled June 13, 2021*

(John N / Tony L 2nd)

Action: Approved 11-0 by voice vote

Personnel Updates / Tim R

Tim advised the search team for Director of Belong and Women's Ministry met with Vanderbloemen consulting firm last week. Vanderbloemen presented three final candidates for consideration. The search team will begin the first round of candidate interviews this week. A more extensive second round of interviews will be conducted to determine the final selection.

Pastoral Titling / Tim R

Tim presented a Pastor Title and Function Policy to the Elder Board for review and discussion.

Motion: *That the Elder Board approve the Pastor Title and Function Policy as presented*

(John N / Nate S 2nd)

Action: Approved 11-0 by voice vote

Motion: *To move Russ Allen to position of Student Ministries Pastor as of June 1, 2021 in accordance with the approved Pastor Title and Function Policy*

(Tim R / Dave B 2nd)

Action: Approved 11-0 by voice vote

Miscellaneous Updates

2021-22 Congregational Meeting Dates / Tim R

Tim advised the Congregational Meeting Dates for 2021-22 will be June 13, 2021, January 30, 2022 and June 12, 2022.

Organizational Leadership and Supervisory Structure / Tim R

The WSFC Organizational Leadership and WSFC Staff Supervisory Structure presented in April has been affirmed by the Elder Board.

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Closing Prayers:

Tim Ryan

Mark Blanchard

Adjourned:

8:34 P.M.

Next Meetings:

Business Meeting (June 8, 2021)

Shepherding Meeting (June 19, 2021)

Respectfully Submitted,
Joel Gordon