

West Shore Evangelical Free Church
Elder Board Meeting Minutes
April 13, 2021
7:00 PM

Attending:

Dave Baechtle, Mark Blanchard, Joel Gordon, Erik Lindquist, Tony Lucido, Dave Mills, Tom Neff, John Nesbitt, Jeff Niner, Tim Ryan, Nate Shuff, Trent Thompson

Absent:

Call to Order:

by Mark Blanchard, 7PM

Prayer:

Jeff Niner

Approval of Minutes:

Motion: *That the minutes of the 03/09/21 Elder Board Meeting be approved as amended (Jeff N / Erik L 2nd)*

Action: Approved 12-0 by voice vote

Team Reports / Team Chairs

Human Resources Advisory Team / Tony L

The team met in April to evaluate the church staff supervisory structure. The team also began analysis of a proposed Employee Handbook.

Facilities Team / Nate S

The team announced Becca Brown will be joining the Facilities Team.

Finance Team / Dave M

The team will be meeting April 15th.

Worship Services and Operations Update / Trent T

Trent advised the plan is to move Sunday services outdoors beginning April 25th. Decisions on moving indoors, due to weather conditions, will be announced by Saturday noon. Awesome Adventure has expanded capacity, while continuing to meet indoors, with registration required.

Nate Winters is communicating with Fellowship Groups regarding re-start possibilities.

Elder Nominating Committee / Jeff N and Dave B

The committee has completed interviews of all elder candidates and spouses. Calling of references has begun.

Personnel Updates / Tim R

Tim advised the search team for Director of Training and Women's Ministry met last week with Vanderbloemen consulting firm. Vanderbloemen presented profiles to the team to receive feedback. Four to five candidates will be presented to the search team by May 7th.

West Shore Evangelical Free Church
Elder Board Meeting Minutes
April 13, 2021
7:00 PM

Titling and Related Issues / Tim R

Tim presented a paper on Title of Pastor at WSFC to the Elder Board describing:

...How do we determine whether someone is elder qualified?

...How do we determine whether someone may hold the title Pastor?

...Which church functions must be performed by a Pastor or Elder?

Style revisions were recommended by the Elder Board. A revised policy will be presented in May for the elder board to consider.

Tim provided the church staff supervisory structure to the Elder Board for evaluation.

2021-22 Budget / Tim R

2021-22 Budget Proposal

Tim provided a 2021-22 Budget Proposal to the Elder Board outlining proposed adjustments from the 2020-21 budget. The Elder Board offered input and will vote on the proposed 2021-22 budget at the May 2021 Elder Board Meeting.

2021 Budget Surplus Recommendation

Tim provided a 2021-22 surplus proposal to the Elder Board.

Motion: *Authorize expenditure of surplus funds for Architectural Design Initial Consultation and Community Resource Center, the first two items on the surplus proposal list (John N / Erik L 2nd)*

Action: Approved 12-0 by voice vote

Miscellaneous Updates

2021-22 Congregational Meeting Dates / Tim R

Possible Congregational Meeting dates were discussed for 2021-22. Confirmed dates will be provided at the May Elder Board Meeting.

Counseling Ministry / Tim R

Tim reported Heather Hostler will be transitioning into the leadership of the church counseling ministry.

MLT /Short Term Mission Trips / Tim R

Tim shared the four teams moving forward in planning short term mission trips are Alaska, South Africa, Dominican Republic and Honduras. Tim also provided the approximate number of participants for each.

Membership Requirements for Ministry Leaders / Tim R

Tim reported ministry teams are doing well in having leaders become church members.

Other Item / Mark B

Recently, Tom Neff determined that he needed to step down from the WSFC Board of Elders for personal reasons. He has submitted his resignation to the Chairman, and the Board has released him at his request.

West Shore Evangelical Free Church
Elder Board Meeting Minutes
April 13, 2021
7:00 PM

Closing Prayer:

Nate Shuff

Adjourned:

10:35 P.M.

Next Meetings:

Business Meeting (May 11, 2021)

Shepherding Meeting (May 22, 2021)

Respectfully Submitted,
Joel Gordon