



West Shore Evangelical Free Church
Elder Board Meeting Minutes
August 10, 2021
7:00 PM

Attending: Dave Baechtle, Joel Gordon, Brock Heller, Matt Krise, Erik Lindquist, Tony Lucido, Dave Mills, John Nesbitt, Tim Ryan, Nate Shuff, Trent Thompson

Absent:

Call to Order: 7:03 P.M.

Prayer: John Nesbitt and Joel Gordon

Tech Training / Ken Keck

Ken gave a presentation introducing Microsoft 365 and related products and services to the Elder Board.

Approval of Minutes:

Motion: *That the minutes of the 07/13/2021 Elder Board Meeting be approved as presented*

(Trent T / Brock H 2nd)

Action: Approved 11-0 by voice vote

Team Reports / Team Chairs

Finance Team / Dave M

No report this month. Next meeting in late August.

Facilities Team / Nate S

No report this month. Next meeting is scheduled August 23rd.

Human Resources Advisory Team / Tony L

The position description for Church Administrator was shared with the Elder board.

The Human Resources Advisory Team is recommending a consultant be hired to conduct a search for a Church Administrator to replace Ned Davis in April 2022.

Motion: *To hire a consultant to conduct a search for a new Church Administrator*
(Tony L / Matt K 2nd)

Action: Approved 11-0 by voice vote



West Shore Evangelical Free Church
Elder Board Meeting Minutes
August 10, 2021
7:00 PM

Due to Tim Ryan's upcoming sabbatical, John Nesbitt will begin as chair of the Church Administrator search team. A list of potential search team members was presented to the Elder Board for approval.

Motion: *That the Elder Board approve the list of potential Church Administrator search team members as presented*

(Dave B / Nate S 2nd)

Action: *Approved 10-0 by voice vote (Matt Krise abstaining)*

Tim's Sabbatical / John N

Tim Ryan will be on sabbatical from September 7, 2021 through December 6, 2021. During Tim's sabbatical, Ned Davis will be invited to elder business meetings to fill Tim's operational function.

Operations Update / Tim R

The new church website will rollout at midnight August 10, 2021.

Shepherding Collaboration Proposal / John N

Bi-monthly 6PM dinners, prior to business meetings, will alternate between elder spouses and one-third of church staff, beginning with July 2021 elder spouse dinner.

First Wednesday Elder Prayer will be expanded to include ministerial staff, as well as elder spouses in October 2021. New team assignments, along with a revised schedule, will be provided.

A rotation of ministerial staff will join Saturday morning Shepherding Meetings upon completion of the elder study on racial justice.

Discussion which followed the Shepherding Collaboration Proposal resulted in agreement that future Elder Business Meetings will begin at 6PM, when no dinner is scheduled. In addition, Saturday Shepherding Meetings will now begin at 6:30AM allowing for earlier conclusions.

Congregational Voting Procedure / John N

John advised that in the future voting ballots will be provided to confirmed members as they enter the sanctuary. The number of ballots distributed can then be reconciled to votes cast to avoid any questions. The meeting agenda will be available to all attendees, and seating will not be restricted based on membership. Voice votes will continue to be held on the honor system.



**West Shore Evangelical Free Church
Elder Board Meeting Minutes
August 10, 2021
7:00 PM**

Miscellaneous Updates / Joel G and John N

Joel shared a card from Dave Zimmerman expressing thankfulness to the Board of Elders for the vacation time provided to staff during the week of July 4th.

John shared the Elder Meeting Calendar and highlighted the need for elder assistance in the upcoming Baptism Class on August 29th, as well as the two baptismal services on Sept 12th.

Closing Prayer: Erik Lindquist

Adjourned: 10:02 P.M.

Next Meeting(s):

Business Meeting (September 14, 2021)

Shepherding Meeting (September 25, 2021)

Respectfully Submitted:

Joel Gordon, Secretary