



**West Shore Evangelical Free Church
Elder Board Meeting Minutes
September 14, 2021
7:00 PM**

Attending: Dave Baechtle, Joel Gordon, Brock Heller, Matt Krise, Erik Lindquist, Tony Lucido, Dave Mills, John Nesbitt, Nate Shuff, Trent Thompson

Absent: Dave Balinski
Tim Ryan

Guest: Ned Davis

Call to Order: 7:12 P.M.

Prayer: Tony Lucido

Approval of Minutes:

Motion: *That the minutes of the 08/10/2021 Elder Board Meeting be approved as presented*

(Trent T / Tony L 2nd)

Action: Approved 10-0 by voice vote

New Members: Emily and Joe Tuschak, Interviewed by Joel Gordon

Motion: *That the above candidates be recommended for membership*

(Joel G / Dave M 2nd)

Action: Approved 10-0 by voice vote

Team Reports / Team Chairs

Finance Team / Dave M

The Finance Team met in late August to review fiscal year-end financial statements, as well as current cash balances. The team also discussed possible stewardship strategies.

Facilities Team / Nate S

The Facilities Team met in August. A Facilities Use document, prepared by the team,

will be presented for Elder Board approval in October. The team plans to begin the process to perform an updated Capital Replacement Reserve study.

Human Resources Advisory Team / Tony L

No report this month.



West Shore Evangelical Free Church
Elder Board Meeting Minutes
September 14, 2021
7:00 PM

Human Resources Updates / John N and Ned Davis

Sabbatical: Tim Ryan's sabbatical began September 6, 2021.

New Hires: Pamela Hall began serving as Belong and Women's Ministry Director on September 1, 2021. Other new hires include Amanda Gante as Child Care Coordinator, and Ryan Hartzel as custodian.

Ned Davis also advised the Elder Board of current job openings.

Administrative Director: The Administrative Director Search Team will include Jessica Gutierrez, Minta Krise, Mike McConahy, Molly Miner and James Turoff. Trent

Thompson is invited to join meetings as available. Lori Clark will provide administrative support for the team. Tim Ryan is chair of the team, with John Nesbitt substituting until Tim returns from sabbatical. The team, and selected staff,

will be meeting with a Vanderbloemen consultant on September 28, 2021.

Elder Nominating Committee / John N

Tony Lucido volunteered to serve as the second elder on the Elder Nominating Committee, along with Matt Krise. The Elder Nominating Committee will begin the process of seeking nominations from the congregation. The Elder Board will review the Elder Candidate Questionnaire at the October meeting.

Miscellaneous Updates / John N

John confirmed elders had received the 2021-22 Meeting Calendar with an updated Prayer Team Schedule.

John will be formulating and distributing a devotional schedule for dinners with elder wives and church staff.

John informed elders the EFCA East District Conference will be held October 19 and 20, 2021.

Community Resource Center Update / Joel G

Joel reported fall tutoring will begin September 20, 2021. Students will come two days each week for one-hour tutoring sessions after school. Student participants from last



West Shore Evangelical Free Church
Elder Board Meeting Minutes
September 14, 2021
7:00 PM

school year have been invited to return. New students will come through recommendations from teachers at Upper Allen Elementary and Elmwood Academy. The CRC has a 40-student capacity.

Every Tuesday, Preschool Workshops will be held, for students and parents, by Mechanicsburg School District's Preparedness Program and Simpson Library staff.

The church is working with Messiah University Collaboratory to provide special activities on Fridays. In addition, a Messiah senior is exploring the possibility of a community needs survey of local neighborhoods to identify needs and opportunities for the CRC to address.

Other possible uses of the CRC include working with community organizations to provide ESL classes, health programs, and refugee resettlement meetings and classes.

Closing Prayer: Dave Mills

Adjourned: 8:42 P.M.

Next Meeting(s):

Business Meeting (October 12, 2021)

Shepherding Meeting (October 23, 2021)

Respectfully Submitted:

Joel Gordon, Secretary