



West Shore Evangelical Free Church
Elder Board Meeting Minutes
October 12, 2021
6:00 PM

Attending: Dave Balinski, Dave Baechtle, Joel Gordon, Brock Heller, Erik Lindquist, Dave Mills, John Nesbitt, Nate Shuff, Trent Thompson

Absent: Matt Krise
Tony Lucido
Tim Ryan

Guest: Ned Davis

Call to Order: 6:08 P.M.

Prayer: Dave Balinski

Sabbatical Report: Ken Thompson

Ken shared his sabbatical itinerary with the Elder Board, highlighting visits to other churches, learning opportunities with other pastors, seminars attended, and trips taken for restoration.

As a result, Ken is reviewing possible enhancements to our Caring Ministry. Prayers for Ken Thompson were offered by Joel Gordon and Ned Davis.

Approval of Minutes:

Motion: *That the minutes of the 09/14/2021 Elder Board Meeting be approved as amended*

(Dave Balinski /Nate S 2nd)

Action: Approved 9-0 by voice vote

Team Reports / Team Chairs

Finance Team / Dave M

No report this month.

Facilities Team / Nate S

The Facilities Team is still working on a Facilities Use document for future presentation to the Elder Board.

Human Resources Advisory Team / Tony L

No report this month.



West Shore Evangelical Free Church
Elder Board Meeting Minutes
October 12, 2021
6:00 PM

First Wednesday Elder and Staff Prayer / Joel G & Nate S

Joel and Nate reported the first combined prayer time for elders and staff went well.

Everyone was fully engaged for the whole hour, praying for the seven people who came requesting prayer for specific needs.

Missions Leadership Team / Trent T and Erik L

Ian Campbell will be presenting a fund-raising opportunity for Afghan Refugee Response to the congregation on Sunday, Oct 17th. The team is also assessing the possibility of including this need in the Christmas Eve Missions Offering.

Human Resources Updates / John N and Ned Davis

Health Insurance: While the church will be experiencing a significant increase in healthcare costs for 2022, we will be staying with same healthcare provider, based on the good experience of the past years. The budget for next fiscal year will include a new baseline for the cost of healthcare.

Update on Administrative Director Search: The position description, as well as the desired profile, have been finalized. The national search should launch next week. The search team plans to review candidates in December 2021 and January 2022, with hopes of completing the process in February 2022.

Vaccination Religious Exemption Request / Trent T

Trent advised of some inquiries seeking a religious exemption letter for the COVID-19 vaccine to be presented to employers. A discussion followed with the Elder Board agreeing vaccinations are not anti-biblical, but acknowledging it is a personal choice to receive or reject the vaccine. Trent advised he would create a proposed letter outlining these beliefs.

Elder Nominating Committee / John N

John encouraged elders to submit elder nominations prior to the closing date of October 31st.

Trent will be forwarding a proposed improvement to the Elder Candidate Questionnaire for elder review in the coming week.

Closing Prayer: Dave Baechtle

Adjourned: 8:15 P.M.



West Shore Evangelical Free Church
Elder Board Meeting Minutes
October 12, 2021
6:00 PM

Next Meeting(s):

Business Meeting (November 9, 2021)

Shepherding Meeting (November 20, 2021)

Respectfully Submitted:

Joel Gordon, Secretary