



West Shore Evangelical Free Church
Elder Board Meeting Minutes
November 9, 2021
7:00 PM

Attending: Dave Balinski, Dave Baechtle, Joel Gordon, Brock Heller, Matt Krise, Erik Lindquist, Tony Lucido, Dave Mills, John Nesbitt, Nate Shuff, Trent Thompson

Absent: Tim Ryan

Guest: Ned Davis

Call to Order: 7:08 P.M.

Prayer: Trent Thompson

Approval of Minutes:

Motion: *That the minutes of the 10/12/2021 Elder Board Meeting be approved as amended*

(Dave Baechtle / Tony L 2nd)

Action: Approved 11-0 by voice vote

New Members: Clayton Breen-Pittala, Interviewed by Nate Shuff

Motion: *That the above candidate be recommended for membership*

(Nate S / Brock H 2nd)

Action: Approved 11-0 by voice vote

New Members: Michael Parker, Interviewed by Joel Gordon

Motion: *That the above candidate be recommended for membership*

(Joel G / John N 2nd)

Action: Approved 11-0 by voice vote

New Members: Joe and Stacy Masshardt, Interviewed by John Nesbitt

Motion: *That the above candidates be recommended for membership*

(John N / Matt K 2nd)

Action: Approved 11-0 by voice vote

New Members: Shannon Mellon, Interviewed by John Nesbitt

Motion: *That the above candidate be recommended for membership*

(John N / Nate S 2nd)

Action: Approved 11-0 by voice vote

Elder Membership Interview Schedule / John N



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John reminded elders to sign up for church membership interviews via the online interview availability schedule. The need for interviews will increase with the completion of another membership class, and the upcoming January Congregational Meeting.

Child Dedication Service / Trent T and John N

Trent explained the new procedures for child dedications. John reminded elders to be available to pray with families at the Child Dedication Service on November 14th.

Team Reports / Team Chairs

Finance Team / Dave M

The team did not meet in person this month. However, the team agreed via email, on the type of mortgage rate index to be used for the future.

Facilities Team / Nate S

The Facilities Team did not meet this month. A CRR (Capital Replacement Reserve) update will be provided by the end of December.

Human Resources Advisory Team / Tony L

The team did not meet this month. The Human Resources position has been filled by Katie Jones, who will join the Human Resources Team.

First Wednesday Elder and Staff Prayer / John N

John reported the November combined prayer time for elders and staff resulted in prayers for one person on the phone. No one came to the church for in person prayer.

Missions Leadership Team / Erik L

Erik presented the Christmas Eve Offering proposal from the MLT. The proposal includes feeding starving families in Yemen, strengthening believers in Bosnia, and training leaders in Cambodia.

The Elder Board unanimously affirmed the proposal from the MLT.



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Human Resources Updates / John N and Ned Davis

New Hires: Katie Jones has been hired as a new Human Resources Manager.

Update on Administrative Director Search: The national search has launched. Our consultant, Vanderbloemen, is receiving applications.

Elder Nominating Committee / Matt K

Matt presented an ordered list of nominated elder candidates as recommended by the Elder Nominating Committee. The Elder Board reviewed the recommended list for qualification and order, resulting in a prioritized list of ten candidates, which was affirmed unanimously.

Elder Candidate Profile Questionnaire / Trent T

Trent provided a proposed version of the Elder Candidate Profile Questionnaire, as amended with elder comments, for final approval. Elders unanimously affirmed the proposed version.

Religious Exemption from Vaccination Sample Letter / Trent T

Trent provided a proposed Religious Exemption from Vaccination Letter, which could be provided upon request.

Motion: *That the proposed Religious Exemption from Vaccination letter be approved*
(Tony L / Dave Balinski 2nd)

Action: Approved 10-1 by individual vote

Theological Paper on Ethnicity, Race and Justice / Trent T

Trent provided the latest version of this paper, with modifications based on elder and staff input. The Elder Board is continuing to gather input, prior to finalization. Upon completion, the paper will be shared with the congregation, and be the subject of a future sermon series.

Closing Prayer: John Nesbitt

Adjourned: 10:37 P.M.

Next Meeting(s):

Business Meeting (December 14, 2021)

Business Meeting (January 11, 2022)

Shepherding Meeting (January 22, 2022)



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Respectfully Submitted:
Joel Gordon, Secretary