



**West Shore Evangelical Free Church**  
**Elder Board Meeting Minutes**  
**December 14, 2021**  
**6:00 PM**

**Attending:** Dave Baechtle, Joel Gordon, Brock Heller, Matt Krise, Tony Lucido, Dave Mills, John Nesbitt, Tim Ryan, Nate Shuff, Trent Thompson

**Absent:** Dave Balinski, Erik Lindquist

**Call to Order:** 6:02 P.M.

**Prayer:** Joel Gordon

**Approval of Minutes:**

**Motion:** *That the minutes of the 11/9/2021 Elder Board Meeting be approved as amended*

*(Matt K / Dave M 2<sup>nd</sup>)*

**Action:** Approved 9-0 by voice vote

**New Members:** Dean and Linda Plante, Interviewed by Matt Krise

**Motion:** *That the above candidates be recommended for membership*

*(Matt K / Dave Baechtle 2<sup>nd</sup>)*

**Action:** Approved 9-0 by voice vote

**New Members:** Ally Slick, Interviewed by Brock Heller

**Motion:** *That the above candidate be recommended for membership*

*(Brock H / Nate S 2<sup>nd</sup>)*

**Action:** Approved 9-0 by voice vote

**New Members:** Olivia Ward, Interviewed by Nate Shuff

**Motion:** *That the above candidate be recommended for membership*

*(Nate S / Joel G 2<sup>nd</sup>)*

**Action:** Approved 9-0 by voice vote

**New Members:** Emily and Justin Randolph, Interviewed by Joel Gordon

**Motion:** *That the above candidates be recommended for membership*

*(Joel G / Tim R 2<sup>nd</sup>)*

**Action:** Approved 9-0 by voice vote

**New Members:** Shirlene Farris, Interviewed by John Nesbitt

**Motion:** *That the above candidate be recommended for membership*

*(John N / Tony L 2<sup>nd</sup>)*

**Action:** Approved 9-0 by voice vote



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**New Members:** Cindy Parker, Interviewed by John Nesbitt

**Motion:** *That the above candidate be recommended for membership*  
*(John N / Dave M 2<sup>nd</sup>)*

**Action:** Approved 9-0 by voice vote

**New Members:** David Gray, Interviewed by Erik Lindquist

**Motion:** *That the above candidate be recommended for membership*  
*(John N / Tony L 2<sup>nd</sup>)*

**Action:** Approved 9-0 by voice vote

**Team Reports / Team Chairs**

**Finance Team / Dave M**

The Finance Team did not meet this month. Dave reported the annual audit review of church financial records found no problems.

**Facilities Team / Nate S**

The Facilities Team did not meet this month. A CRR (Capital Replacement Reserve) update is being worked on.

**Human Resources Advisory Team / Tony L**

The Human Resources Advisory Team did not meet this month. A meeting is scheduled for January 2022.

**First Wednesday Elder and Staff Prayer / Dave Baechtle**

Dave reported the December combined prayer team of elders and staff prayed for three individuals, who came for in person prayer. All members of the team were involved.

**Human Resources Updates / Tim R**

**New Hires:** Erin Griffiths has been hired as a new Accounting Assistant. Tammy Fitzwater is being hired as the new Belong/Women's Ministry Coordinator.

**Update on Administrative Director Search:** Tim Ryan has returned from sabbatical leave and will assume the chairmanship of the search team.



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**Elder Nominating Committee / Matt K**

Matt advised that three candidates are moving forward. All Elder Candidate Profile Questionnaires should be returned by the end of December.

**Theological Paper on Ethnicity, Race and Justice / Trent T**

Trent shared feedback received from African American pastors on the proposed paper. Trent will be adjusting the paper based on this feedback. A finalized version of the paper will be forwarded to elders and ministerial staff for review.

**Opportunity / Tim R and John N**

The Elder Board was made aware of an adjacent house with land that is for sale. The Senior Leadership Team will review for any possible use and advise the Elder Board.

**Sabbatical Report / Tim R**

Tim provided the Elder Board with a written sabbatical report prior to the December meeting. He began his verbal presentation by thanking the Elder Board for the gift of sabbatical time. He highlighted his opportunities to rest and connect with family and friends, as well as take part in growth and learning courses and conferences. Especially meaningful were visits to other churches, connections with other pastors, and a wilderness experience. As a result of the sabbatical, Tim developed a personal mission statement, and concluded by providing the Elder Board with items for consideration regarding future church sabbaticals.

**Closing Prayer:** John Nesbitt

**Adjourned:** 9:12 P.M.

**Next Meeting(s):**

Business Meeting (January 11, 2022)

Shepherding Meeting (January 22, 2022)

Respectfully Submitted:  
Joel Gordon, Secretary