



West Shore Evangelical Free Church
Elder Board Meeting Minutes
January 11, 2022
7:00 PM

Attending: Dave Baechtle, Dave Balinski, Joel Gordon, Brock Heller, Matt Krise, Tony Lucido, Dave Mills, John Nesbitt, Tim Ryan, Nate Shuff, Trent Thompson

Absent: Erik Lindquist

Call to Order: 7:12 P.M.

Prayer: Trent Thompson

Sabbatical Report / Ian Campbell

Ian shared that his sabbatical was a real gift of time, and he was most appreciative of the team that covered his responsibilities in his absence. He described several life-giving opportunities in which he participated, including intentional connecting with family, including those residing in England. He explored global partnership at the Missio Nexus Innovate Conference and gathered with other ministry leaders of Alpha USA for a Love Listens conversation about evangelism and hospitality. Additional inspiration was received via participation in Wilberforce Weekend's "The Image Restored," as well as time spent at The Cove, reflecting on spiritual growth and leadership.

Prayer for Ian: Joel Gordon and Dave Balinski

Approval of Minutes:

Motion: *That the minutes of the 12/14/2021 Elder Board Meeting be approved as distributed*

(Trent T / John N 2nd)

Action: Approved 11-0 by voice vote

New Members: Jethro and Natalie Nolt, Interviewed by Dave Mills

Motion: *That the above candidates be recommended for membership*

(Dave M / Tim R 2nd)

Action: Approved 11-0 by voice vote

New Members: Janelle Myers, Interviewed by Dave Baechtle

Motion: *That the above candidate be recommended for membership*

(Dave Baechtle / Dave Balinski 2nd)

Action: Approved 11-0 by voice vote

New Members: Adam and Amanda Gante, Interviewed by Joel Gordon

Motion: *That the above candidates be recommended for membership*



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(Joel G / Brock H 2nd)

Action: Approved 11-0 by voice vote

New Members: Hannah Dawson, Interviewed by John Nesbitt

Motion: *That the above candidate be recommended for membership*

(John N / Matt K 2nd)

Action: Approved 11-0 by voice vote

New Members: Drew and Krista Gugliuzza, Interviewed by John Nesbitt

Motion: *That the above candidates be recommended for membership*

(John N / Tony L 2nd)

Action: Approved 11-0 by voice vote

Team Reports / Team Chairs

Finance Team / Dave M

The Finance Team will be meeting January 25th. The team will begin creating an investment policy for the church.

Facilities Team / Nate S

No report this month.

Human Resources Advisory Team / Tony L

The Human Resources Advisory Team will be meeting January 26th to review the proposed employee handbook.

First Wednesday Elder and Staff Prayer / Dave M and Tony L

Dave and Tony reported the January combined prayer team of elders and staff prayed for one couple and several individuals.



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Human Resources Updates / Tim R

New Hires: Tracy Stezin has been hired as the Community Engagement Coordinator.

Update on Administrative Director Search: The Vanderbloemen consultant will be providing three candidates to the search team on January 24th.

Operations Update / Tim R

Covid Response Update: Tim advised that it is not feasible at this time to add a separate service venue requiring masks. Sunday worship service attendees will be encouraged to wear masks.

2021 Worship Attendance Update: Tim provided the Elder Board with a spreadsheet showing in person and online attendance for all 2021 services.

Elder Nominating Committee / Matt K

Matt advised a few more questions will be asked of some candidates, prior to moving forward with the complete interview process. Discussion was held on ministerial staff input on elder candidates for this year and in the future.

Motion: *That the ministerial staff receive the validated list of elder nominees for input*

*prior to Elder Board finalization of the list
(John N / Dave Baechtle 2nd)*

Action: Approved 11-0 by voice vote

Theological Paper on Ethnicity, Race and Justice / Trent T

Trent shared feedback on the paper from the staff meeting of January 14th. Trent advised the paper will be posted online prior to the beginning of the sermon series on January 16th. The Elder Board was reminded of the Question-and-Answer Session to be held after the final sermon of the series on January 30th.

The following motion related to the Theological Paper on Ethnicity, Race and Justice was submitted electronically on January 14, 2022:

Motion: *That the Board of Elders approves the Theology of Ethnicity, Race and Justice*

Document effective January 12, 2022, to be made available to the congregation.

(John N / Dave Balinski 2nd)



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Action: Approved 11-0 by electronic vote on January 15th

Teachable Moment: How do we respond to rumors? / Trent T

Trent advised elders to:

... Go to the person directly.

... Help them see the lens they are looking through.

...Instruct them to go back to anyone they have heard from or talked to with the truth to correct the rumor.

...Affirm openness of Elder Board to hear any concern

Closing Prayer: Dave Baechtle

Adjourned: 9:52 P.M.

The following motions were offered at the Elder Shepherding Meeting on January 22, 2022:

New Members: Jenna Malingowski , Interviewed by Dave Balinski

Motion: *That the above candidate be recommended for membership*
(Dave Balinski / Tony L 2nd)

Action: Approved 12-0 by voice vote

New Members: John and AnneMarie Hannon, Interviewed by Dave Mills

Motion: *That the above candidates be recommended for membership*
(Dave M / Tim R 2nd)

Action: Approved 12-0 by voice vote

Next Meeting(s):

Business Meeting (February 8, 2022)

Shepherding Meeting (February 19, 2022)

Congregational Meeting (February 20, 2022)

Respectfully Submitted:

Joel Gordon, Secretary