



West Shore Evangelical Free Church
Elder Board Meeting Minutes
March 8, 2022
7:00 PM

Attending: Dave Baechtle, Dave Balinski, Joel Gordon, Brock Heller, Matt Krise, Dave Mills, John Nesbitt, Tim Ryan, Nate Shuff, Trent Thompson

Absent: Erik Lindquist, Tony Lucido

Call to Order: 7:10 P.M.

Prayer: Dave Mills

Approval of Minutes:

Motion: *That the minutes of the 2/8/2022 Elder Board Meeting and the 2/20/2022 Congregational Meeting be approved as distributed*
(Dave Balinski / Dave Baechtle 2nd)

Action: Approved 10-0 by voice vote

Membership Interviews / John N

John reminded elders to sign up for membership interviews via the schedule provided online.

Team Reports / Team Chairs

Finance Team / Dave M

The Finance Team is preparing for oversight of administrative changes.

Facilities Team / Nate S

The Facilities Team will meet March 22nd. The draft of the facilities use document is being sent to the ministerial staff and will be presented to the Elder Board in April.

Human Resources Advisory Team / Tony L

The Human Resources Advisory Team met in February and completed review of the proposed staff handbook.

First Wednesday Elder and Staff Prayer / Matt K

While no one came forward for in person prayer, the prayer team prayed for known needs within the church body.



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Human Resources Updates / Tim R

New Hires / Tim R

Hannah May has been hired as the new Community Resource Center (CRC) coordinator.

Personnel Updates / Tim R

A retirement party for Ned Davis and Rusty Koch will be held in April. Controller, Nicole Gash, will depart at the end of May.

Administrative Director Search Team Update / Tim R

The Administrative Director candidate will be available the weekend of March 18-20. Elders will interview the candidate on Saturday, March 19th from 8AM to 10AM. Tim reminded the Elder Board to determine competency, character and chemistry in the interview process.

Emerging Personnel Consideration / Trent T

Trent advised Ryan Keith has accepted an offer from a new family foundation in Atlanta, GA. He will direct strategy for alleviating children at risk around the world. Ryan will depart his church position in mid-April and transition to Atlanta in June.

Operations Update / Tim R

The Senior Leadership Team (SLT) does not recommend the church pursue the available property on Stumpstown Road. The Elder Board provided verbal affirmation of the recommendation.

Elder Nominating Committee / Tony L and Brock H

The Elder Nominating Committee will proceed with two nominees to present to the congregation.

Giving Update / Tim R

Tim provided a giving update citing the current giving, income projections, and budget spending in fiscal year to date.



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Budget Process / Tim R

Tim provided a proposed direction for the FY2022-23 budget. The Elder Board provided verbal affirmation of the proposed direction. Dave Balinski led in prayer for God's wisdom in the budget process.

Theology Paper on Ethnicity, Race & Justice /John N & Trent T

John advised an inquiry had been made requesting a process by which feedback could be shared on the paper. A few elders will meet with those making the inquiry to discuss their thoughts.

Closing Prayer: Dave Balinski

Adjourned: 9:28 P.M.

March 20, 2022, Elder Board Action

Motion: *That the Board of Elders approve the unanimous recommendation of the search team that Greg Lindemuth be offered the position of Administrative Director of West Shore Free Church.*

(Tim R / John N 2nd)

Action: Approved 11-0 by electronic vote

March 23, 2022, Elder Board Action

On March 23rd the Elder Board unanimously affirmed via email the ministerial staff recommendation that the church move forward with inviting the WSFC congregation to give to our "Ukraine Response" fund. As funds come in, they will be passed to World Without Orphans and the Kyiv Church Support Network.

Next Meetings

Business Meeting (April 12, 2022)

Shepherding Meeting (April 23, 2022)

Respectfully Submitted:
Joel Gordon, Secretary