



West Shore Evangelical Free Church
Elder Board Meeting Minutes
April 12, 2022
6:00 PM

Attending: Dave Baechtle, Dave Balinski, Joel Gordon, Brock Heller, Matt Krise, Erik Lindquist, Tony Lucido, Dave Mills, John Nesbitt, Tim Ryan, Nate Shuff, Trent Thompson

Absent: None

Call to Order: 6:10 P.M.

Prayer: Erik Lindquist

Approval of Minutes:

Motion: *That the minutes of the 3/8/2022 Elder Board Meeting be approved as distributed*

(Nate S / Brock H 2nd)

Action: Approved 12-0 by voice vote

New Members: Paul and Tiffany Banks, Interviewed by Brock Heller

Motion: *That the above candidates be recommended for membership*

(Brock H / Dave Balinski 2nd)

Action: Approved 12-0 by voice vote

New Members: Aarne Stefanon, Interviewed by Matt Krise

Motion: *That the above candidate be recommended for membership*

(Matt K / Tim R 2nd)

Action: Approved 12-0 by voice vote

Team Reports / Team Chairs

Finance Team / Dave M

No report

Human Resources Advisory Team / Tony L

No report

First Wednesday Elder and Staff Prayer / Dave Baechtle

One member came for in person prayer with elders and ministerial staff in April.

Missions Leadership Team / Erik Lindquist

The Ukraine Response is being implemented.



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Human Resources Updates / Tim R

Chelsea Pomerleau has been hired as Communications Coordinator
Greg Lindemuth becomes Administrative Director on May 1, 2022
Quay San will take responsibility for hospitality after Easter.

Personnel / Trent T

Trent advised of changes in ministerial staff responsibilities resulting from the departure of Ryan Keith.

Motion: *Elevate Renee Blanchard to the position of Community Engagement Director*
(Matt K / Erik L 2nd)

Action: Approved 12-0 by voice vote

Operations / Tim R

Tim provided the 2022-23 Budget Proposal to the Elder Board for review and discussion.

Motion: *That the Elder Board approve a proposed 2022-23 Budget of \$4,906,152 for recommendation to the congregation for final approval at the June 2022 Congregational Meeting.*
(John N / Tony L 2nd)

Action: Approved 12-0 by voice vote

Facilities Team / Nate S

Nate presented the proposed West Shore Free Church Facilities Use Philosophy to the Elder Board for review and discussion.

Motion: *That the Elder Board approve the West Shore Free Church Facilities Use Philosophy as proposed*
(Nate S / Dave Balinski 2nd)

Action: Approved 12-0 by voice vote

Miscellaneous Updates / John N

A meeting with those providing feedback on the Theology Paper on Race, Ethnicity, and Justice will be held April 18, 2022.

The Elder Board agreed with John's recommendation that future dinners with staff include discussion questions and assigned seating. Dinners with wives will continue as in the past.

Closing Prayer: Tony Lucido

Adjourned: 8:48 P.M.



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April 23, 2022, Elder Board Shepherding Meeting Actions

Elders serving on the Elder Nominating Committee / John N

John confirmed that Matt Krise and Brock Heller will be the two elders serving on the Elder Nominating Committee.

2022-23 Elder Nominating Committee / Lay Nominations / John N

Motion: *To accept the ordered list of lay nominations, resulting from elder input, so that the elder representatives on the Elder Nominating Committee may begin making contact.*

(John N / Joel G 2nd)

Action: Approved 10-0 by voice vote

2022-23 Budget Proposal / John N

Motion: *To approve the 2022-23 Operating Budget as revised to allow use of Related Ministry Funds (RMF) for Capital Replacement Reserve (CRR).*

(John N / Tony L 2nd)

Action: Approved 10-0 by voice vote

Theology Paper on Ethnicity, Race & Justice / John N & Trent T

Feedback was provided to the Elder Board by elders attending the meeting of April 18th with those suggesting changes to the paper. Any possible changes to the paper will be decided at a future Elder Board meeting.

Next Meetings

Business Meeting (May 10, 2022)

Shepherding Meeting (May 21, 2022)

Respectfully Submitted:

Joel Gordon, Secretary