



West Shore Evangelical Free Church
Elder Board Meeting Minutes
May 10, 2022
7:00 PM

Attending: Dave Baechtle, Joel Gordon, Brock Heller, Matt Krise, Tony Lucido, Dave Mills, John Nesbitt, Tim Ryan, Nate Shuff, Trent Thompson

Absent: Dave Balinski, Erik Lindquist

Call to Order: 7:15 P.M.

Prayer: Dave Baechtle

Approval of Minutes:

Motion: *That the minutes of the 4/12/2022 Elder Board Meeting be approved as distributed*

(Dave Baechtle / Brock H 2nd)

Action: Approved by voice vote

New Members: Ben and Faith Sylor, Interviewed by Nate Shuff

Motion: *That the above candidates be recommended for membership*

(Nate S / Tim R 2nd)

Action: Approved by voice vote

Team Reports / Team Chairs

Finance Team / Dave M

No report

Human Resources Advisory Team / Tony L

No report

Facilities Team / Nate S

No report

First Wednesday Elder and Staff Prayer / Tony Lucido

The team prayed for three people in person, including one from another church. In addition, phone prayer was held with another couple.

John N advised elder and staff prayer will continue in room 200 for the next year. Elders will adapt to the room as set up. The prayer room is also available for use. Elder/staff teams will now be on a six-month prayer rotation vice four-month rotation.



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Human Resources Updates / Tim R

Renee Blanchard has moved into her new role as Community Engagement Director

Greg Lindemuth started as Administrative Director on May 1, 2022

Rusty Koch has returned as a part-time maintenance employee

Staff awards were presented to Ken Keck and Lori Clark

Personnel / Trent T

Trent advised George Romanacce has submitted a sabbatical request for 2023

Motion: *Approve the sabbatical request of George Romanacce for June 26 to September 25, 2023*

(Tony L / Brock H 2nd)

Action: Approved by voice vote

Operations / Tim R

Tim provided the 2022-23 Budget completion update including Total Existing Surplus Reallocation and finalizing Total Income and Reallocations to the Elder Board for review and discussion.

Motion: *To reallocate \$15,000 of resources still eligible for reallocation to the Community Resource Center*

(Tony L / Joel G 2nd)

Action: Approved by voice vote

Elder Nominating Committee Process / Matt K

Matt advised three lay members have agreed to serve on the Elder Nominating Committee if approved by congregational vote at the June 12th Congregational Meeting.

Theology Paper on Ethnicity, Race and Justice

Discussion was held on possible changes to the paper based on feedback received from those recommending changes. The consensus of the Elder Board was that minor clarity revisions would be helpful to reinforce the spirit of the document. Modifications will be finalized as soon as feasible.

Miscellaneous Updates / John N

John is working on the Elder Meeting Schedule for 2022-23.



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Brock Heller and Dave Baechtle volunteered to be present at member check-in tables for the June 12th Congregational Meeting should there be any need to validate church membership.

John also advised elders will be needed to pick up and count ballots at the Congregational Meeting, and that elders should plan to attend the lobby reception with new members after the meeting.

Closing Prayer: Joel Gordon

Adjourned: 10:15 P.M.

Next Meetings

Business Meeting (June 7, 2022)

Shepherding Meeting (June 18, 2022)

Respectfully Submitted:
Joel Gordon, Secretary

Elder Shepherding Meeting, May 21, 2022

New Members: Emily Murdock, Interviewed by Dave Balinski

Motion: *That the above candidate be recommended for membership*
(Joel G / John N 2nd)

Action: Approved by voice vote

New Members: Nathan Durden, Interviewed by Joel Gordon

Motion: *That the above candidate be recommended for membership*
(Joel G / Dave Baechtle 2nd)

Action: Approved by voice vote

New Members: Ashley Levesque, Interviewed by Brock Heller

Motion: *That the above candidate be recommended for membership*
(Brock H / Tim R 2nd)

Action: Approved by voice vote



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Electronic Vote, May 23, 2022

New Members: Rebecca Leach, Interviewed by Brock Heller

Motion: *That the above candidate be recommended for membership*
(Brock H / John N 2nd)

Action: Approved by electronic vote

New Members: Fred Clark, Interviewed by Joel Gordon

Motion: *That the above candidate be recommended for membership*
(Joel G / John N 2nd)

Action: Approved by electronic vote

New Members: Steven and Amber Fisher, Interviewed by Dave Mills

Motion: *That the above candidates be recommended for membership*
(Dave M / John N 2nd)

Action: Approved by electronic vote