



POSITION DESCRIPTION BELONG DIRECTOR

Approved: 09 August 2022 IRS Worker Classification: Employee FLSA Classification: Exempt WSFC Ministerial Licensure: Licensed	WSFC Employment Category: Regular, Part-time. Hours expectation to be agreed to, ranging between 20-30 hours/week WSFC Staff Category: Ministerial Staff WSFC Hiring Approval Level: Elder Board
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SUMMARY

The Belong Director seeks to help our people engage in the life of our body to become known, know others and grow in Christ together. Belong is one of the four primary strategies that help us pursue our church mission together. This position provides strategy and oversight for LifeGroups and in partnership with Hospitality, helps assimilate new attendees.

QUALIFICATIONS

Ministry Specific

- Bachelor's degree required, with additional biblical and theological training preferred.
- 3+ years of demonstrated ministry experience.
- Strong foundational knowledge of the Bible.
- Demonstrate requisite gifts, skills and passion to fulfill the role and perform the responsibilities with excellence.
- Genuine walk with Christ including spiritual maturity, depth, and commitment to making disciples.
- A clear call to and love for the local church with a willingness to be "all in" with the mission and values of the church.
- Excellent people skills with the ability to engage all types of personalities with sensitivity and discernment.
- Excellent communication skills.
- A team builder with the ability to collaborate across ministry lines.
- Demonstrates a contagious passion to enfold others into community along with the ability to discern and guide participants into positive group experiences.

Team

Considering the critical role each employee plays in advancing the mission that God has given us at WSFC, each employee shall:

- Express a credible (vital) and growing personal faith in Jesus Christ.
- Affirm our Statement of Faith, our Constitution & Bylaws, our Vision Frame (our Mission, Values, Strategies, and Measures), as well as abide by church positions and policies.
- Demonstrate a strong commitment to the corporate life of our church.
- Become a member of WSFC within one year of employment.

RESPONSIBILITIES

Ministry Specific (80-90%)

- Provide strategic leadership for LifeGroups, focusing on:
 - Launching new groups



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- Supporting and encouraging existing groups
- Developing and equipping group leaders
- Envision, organize and administer a ministry incorporating many volunteer leaders and participants.
- Oversee the assimilation of new attendees into the life of the church in partnership with the hospitality ministry.
- Fulfill other duties as assigned in support of general ministry needs shared by ministerial staff for the health of the body, and to advance the vision and mission of the church.

Team (10-20%)

- Partner with the other members of the Ministerial Staff, the Senior Pastor and the Elders to seek and pursue God's direction for our church.
- Collaborate as a member of the church strategy leadership team to set direction and pursue annual goals across WSFC's primary strategies: Worship, Belong, Train and Multiply.
- Participate in the church-wide mission to seek the good of our local community and beyond and demonstrate the five highest values of WSFC in personal life and ministry.
- Supervise and develop staff members reporting under this role.
- Other duties as may be assigned, including duties listed in "General Expectations for Ministerial Staff" document, available via Human Resources.

REPORTING RELATIONSHIPS

The Belong Director serves under the general authority of the WSEFC Elder Board and the leadership of the Senior Pastor, while reporting to the Executive Pastor. This leader also works collaboratively with the Belong Coordinator, Ministerial Staff Team, support staff and volunteers. This leader supervises the Belong Coordinator.

WORKING ENVIRONMENT

Work will be primarily accomplished on-site and may require occasional travel. Workdays and work hours will vary to meet ministry needs and may include evening or weekend events.