



**West Shore Evangelical Free Church**  
**Elder Board Meeting Minutes**  
**October 10, 2023**  
**6:00 PM**

**Attending:** Dave Baechtle, Dave Balinski, Ned Davis, Brock Heller, Tim Jones, Matt Krise, John Nesbitt, Tim Ryan, Nate Shuff, Trent Thompson, Weldell Witter

**Guest:** George Romanacce

**Absent:** Dave Mills

**Call to Order:** 6:08 pm

**Prayer:** Trent Thompson

**Sabbatical Report, George Romanacce**

George gave a report to the board with highlights of his sabbatical including Experiences, impactful moments, and take-aways in areas of family and ministry.

**Approval of Minutes:**

**Motion:** *That the minutes of the 09/12/2023 Elder Board Meeting be approved as distributed*

*Matt K / Tim J 2<sup>nd</sup>*

**Action:** Approved by voice vote

**Team Reports / Team Chairs**

**Finance Team / Dave M**

No Report

**Human Resources Advisory Team /**

The team will be reviewing the final draft of the employee handbook to Present to the board next month.

**Facilities Team / Dave B**

No Report

**First Wednesday Elder and Staff Prayer**

The team met with 2 individuals who came for prayer.

**Human Resources Updates / Tim R**



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**New hires / departures:** None

**Operations / Tim R**

**Wedding Officiant Policy**

**Motion:** *That the above policy be approved as presented.*

*John N / Brock H 2<sup>nd</sup>*

**Action:** Approved by voice vote

**Church Membership for Employees and Ministry Partners Policy**

**Motion:** *That the above policy be approved as amended.*

*Nate S / Dave Baechtle 2<sup>nd</sup>*

**Action:** Approved by voice vote

**Drug and Alcohol Policy**

**Motion:** *That the above policy be approved as presented.*

*Nate S / Matt K 2<sup>nd</sup>*

**Action:** Approved by voice vote

**Closing Prayer:** Wendell Witter

**Adjourned:** 9:15 PM

Respectfully Submitted:  
Nate Shuff, Secretary