



**West Shore Evangelical Free Church**  
**Elder Board Meeting Minutes**  
**August 8, 2023**  
**6:00 PM**

**Attending:** Dave Baechtle, Dave Balinski, Ned Davis, Brock Heller, Matt Krise, John Nesbitt, Tim Ryan, Nate Shuff

**Absent:** Tim Jones, Dave Mills, Trent Thompson, Wendell Witter

**Call to Order:** 6:24 pm

**Prayer:** Dave Baechtle

**Approval of Minutes:**

**Motion:** *That the minutes of the 7/11/23 Elder Board Meeting be approved as proposed.*

*Brock H / Tim R 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

**Board Advisory Team Reports:**

**Finance Advisory Team** (Dave Mills)

No Report

**Human Resources Advisory Team** (Tim Ryan)

Will meet 8/28

**Facilities Advisory Team** (Dave Balinski)

Will meet 8/17 to look at interior design and finalize costs. We may see change beginning in September.

**1<sup>st</sup> Wednesday Prayer:**

The August Meeting was moved to the 9<sup>th</sup> due to VBS.

**Human Resources:**

**New Hires / Departures:**

Welcome to: Ryan Randolph (Communications Director)  
Jesse Morgan (Communications Coordinator)

Farewell to: Chelsie Pomerleau  
Jeremiah Witter



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**Operations:**

Tim Ryan presented the Church Office Holidays for '23-'24 for approval.

**Motion:** *That the church office holidays for '23-'24 be approved as presented, with the addition of 12/26 and 12/27.*

*John N. / Ned D 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

**\*\*CORRECTION TO THE ABOVE MOTION AND VOTE APPROVED AT THE  
NOVEMBER  
7<sup>TH</sup> ELDER BOARD MEETING:**

**Motion:** *That the church office holidays **for 2024** be approved as presented, with the addition of 12/26 and 12/27.*

*Tim R / Brock H 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

The board discussed the current sabbatical policy in particular as it relates to the assistance funds provided by the church to each eligible employee for the full 3 month term.

**Motion:** *To increase the sabbatical assistance funds from \$2,000 to \$3,000 per eligible employee, per full 3 month sabbatical.*

*John N / Ned D 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

**2022-2023 Budget Surplus Considerations:**

Tim Ryan presented the board with a list of possible priorities for which to designate the 2022-2023 budget surplus. The board reviewed, discussed and provided feedback for Tim to take back to Trent and Greg. The team will return with a more formal recommendation for the board to consider and vote on next month.

**NL Moore On-Site Visit:**

The board shared personal insights and initial reactions from the NL Moore on site visit last month. An executive summary will be forthcoming from NL Moore for the board to review and share with the congregation.



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**Closing Prayer:** Tim Ryan

**Adjourned:** 8:35 PM

Respectfully Submitted:

Nate Shuff, Secretary