



West Shore Evangelical Free Church
Elder Board Meeting Minutes
January 9, 2024
6:00 PM

Attending: Dave Baechtle, Ned Davis, Brock Heller, Tim Jones, Matt Krise, Dave Mills, John Nesbitt, Tim Ryan, Nate Shuff, Trent Thompson, Wendell Witter

Absent: Dave Balinski

Call to Order: 7:15 pm

Prayer: Nate Shuff

Approval of Minutes:

Motion: *That the minutes of the 12/12/23 Elder Board Meeting be approved as proposed.*

Trent T / Tim J 2nd

Action: Approved by voice vote

Membership Interviews:

David Pawlos

Janice Pawlos

Motion: *That the above candidates be recommended to the congregation for membership.*

Dave M / Trent T 2nd

Action: Approved by voice vote

Megan Spackman

Motion: *That the above candidate be recommended to the congregation for membership.*

Matt K / Brock H 2nd

Action: Approved by voice vote

Joel Huck

Motion: *That the above candidate be recommended to the congregation for membership.*

Matt K / Tim R 2nd

Action: Approved by voice vote



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Jeff Wickham

Motion: *That the above candidate be recommended to the congregation for membership.*

Ned D / Trent T 2nd

Action: **Approved by voice vote**

Ryan Randolph

Angela Randolph

Motion: *That the above candidates be recommended to the congregation for membership.*

Brock H / Tim R 2nd

Action: **Approved by voice vote**

Bryanna Hartzel

Motion: *That the above candidate be recommended to the congregation for membership.*

Tim R / Dave Baechtle 2nd

Action: **Approved by electronic vote**

Brian Brengel

Paula Brengel

Motion: *That the above candidates be recommended to the congregation for membership.*

Tim J / Tim R 2nd

Action: **Approved by electronic vote**

Luke Kapp

Motion: *That the above candidate be recommended to the congregation for membership.*

Dave M / Tim J 2nd

Action: **Approved by electronic vote**



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Board Advisory Team Reports:

Finance Advisory Team (Dave Mills)

The team did not meet this month. Dave highlighted some positive details for the board related to recent giving.

Human Resources Advisory Team (Tim Ryan)

The team did not meet this month. Tim reported that the newly revised and approved employee handbook was distributed to staff this week.

Wendell Witter has agreed to join the HR advisory team.

Facilities Advisory Team

No Report

First Wednesday Elder and Staff Prayer

No attendees or activity to report this month

Human Resources Updates / Tim R

New Hires / Departures:

Tiffany Banks resigned as elementary coordinator

Operations / Tim R

Sabbatical Proposal, Nate Winters

The board reviewed a sabbatical proposal submitted by Nate Winters for the Summer of 2024. The board agreed that clarification was needed regarding one particular point of the proposal. The following motion was made:

Motion: *That the board approve the sabbatical proposal from Nate Winters with the understanding that Tim Ryan would follow up on the point of clarification.*

Ned D / Wendell W 2nd

Action: Approved by voice vote



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Inactive Member Removal

In order to clean up our systems and provide member care appropriately, church staff and elders have engaged in a process over the past several months to identify and contact inactive church members to inquire about their situation and intentions regarding membership. As a result, a list of 54 individuals were presented to the board for membership removal.

Motion: *That the list of 54 individuals presented be removed from the membership of WSFC.*
Brock H / Ned D 2nd

Action: **Approved by voice vote**

Elder Nominations

A list of elder nominees was presented to the board by Matt Krise from the elder nominating committee. The board determined that it would seek just one new elder to replace Nate Shuff's seat beginning in July 2024.

Closing Prayer: Dave Baechtle

Adjourned: 10:06 PM

Respectfully Submitted:

Nate Shuff, Secretary