



West Shore Evangelical Free Church
Elder Board Meeting Minutes
February 13, 2024
6:00 PM

Attending: Dave Baechtle, Dave Balinski, Ned Davis, Brock Heller, Tim Jones, Matt Krise, Dave Mills, John Nesbitt, Tim Ryan, Nate Shuff, Trent Thompson, Wendell Witter

Absent: None

Call to Order: 6:20 pm

Prayer: Dave Baechtle

Approval of Minutes:

Motion: *That the minutes of the 01/09/23 Elder Board Meeting be approved as proposed.*

Ned D / Brock H 2nd

Action: **Approved by voice vote**

Motion: *That the minutes of the 02/04/2024 Congregational Meeting be approved as Proposed.*

John N / Wendell W 2nd

Action: **Approved by voice vote**

Membership Interviews: None

Board Advisory Team Reports:

Finance Advisory Team (Dave Mills)

No Report

Human Resources Advisory Team (Tim Ryan)

No Report

Facilities Advisory Team

No Report



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First Wednesday Elder and Staff Prayer

Matt Krise and Ian Campbell met with several folks who came for prayer, including several members of a foster care support group who came to pray for their foster family.

Human Resources Updates / Tim R

New Hires / Departures:

Abby Turner, departing from Special Needs Coordinator role.

Elder Nominations

One nominee has been selected and is moving forward with the vetting process.

Operations / Tim R

Safety & Security

- The Safety & Security team is preparing team charter and policy documents to be presented to the board next month.
- Church administration asked for guidance related to researching the application process of a FEMA nonprofit security grant program. After a brief discussion, the board decided against putting further effort into researching the application process at this time.

Church Life Assessment (NL Moore recommendations)

The board continued discussions related to Mission, Strategies and Structure as a result of the CLA and NL Moore recommendations.

2024-2025 Budget

Related to upcoming more detailed budget discussions, the board expressed a desire to include budgeted funding for candidate searches, management consulting and coaching.

Closing Prayer: Dave Mills

Adjourned: 8:32 PM

Respectfully Submitted:

Nate Shuff, Secretary