



**West Shore Evangelical Free Church**  
**Elder Board Meeting Minutes**  
**October 8, 2024**  
**6:00 PM**

**Attending:** Dave Baechtle, Dave Balinski, Ned Davis, Brock Heller, Matt Krise, David Mills, John Nesbitt, Rob Pepper, Tim Ryan, Trent Thompson, Tim Jones, Wendell Witter

**Absent:**

**Call to Order:** 6:00 pm

**Prayer:** Wendell Witter

**Approval of Minutes:**

**Motion:** *That the regular minutes of the 09/10/24 Elder Board Meeting be approved as proposed.*

*Brock Heller / Tim Jones 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

**Membership Interviews**

Pam Sikorski

**Motion:** That the above candidate be approved for membership.

*Tim Ryan / Rob Pepper 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

Michael Miller

**Motion:** That the above candidate be approved for membership.

*Matt Krise / Dave Balinski 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

Ashley Faircloth

**Motion:** That the above candidate be approved for membership.

*Tim Jones / Matt Krise 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

Joseph Acri

**Motion:** That the above candidate be approved for membership.

*John Nesbitt / Brock Heller 2<sup>nd</sup>*

**Action:** **Approved by voice vote**



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Aaron Shotts

**Motion:** That the above candidate be approved for membership.  
*John Nesbitt / Ned Davis 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

Greg Thomas

**Motion:** That the above candidate be approved for membership.  
*Ned Davis / John Nesbitt 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

Ticha Thomas

**Motion:** That the above candidate be approved for membership.  
*Ned Davis / Tim Ryan 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

**Board Advisory Team Reports:**

**Finance Advisory Team** (Dave Mills)

- Team continues to do research related to our mortgage and refinancing
- Team is doing research on giving campaigns to pay down the mortgage
- Working to prepare a report of findings for the November elder meeting
- Overall, we are currently in a good place for our fiscal year

**Facilities Advisory Team** (Dave Balinski)

- Did not meet
- The board asked the team to move forward with getting details about using CRR funds for downstairs renovations/improvements

**Human Resources Advisory Team** (Tim Ryan)

- Did not meet

**Security Team** (Ned Davis)

- Focus on training team members and adding a base station for radio communication



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**Human Resources:** (Tim Ryan)

- **New:**
  - Jessie Fisher, Children's Ministry Volunteer Coordinator (start date 9/16)
  - Elijah Schreiber, Interim Elementary Coordinator (start date 10/1)
  - Natalee Baker, Women's Ministry Coordinator (start date 10/16)
- **Departure:**
  - Candy Feister, Website Technician (end date 9/20)
  - Alicia Ewer, Women's Ministry Coordinator (end date 9/20)
  - Brandon Holder, Custodian (end date 10/17ish)

**Operations:**

**Update: Elder Nomination Process**

- Reviewed list of nominees collected by Matt Krise & Brock Heller to remove any nominees that do not qualify

**Microsoft 365**

- Tim Ryan demonstrated use of an incognito window to allow usage of Microsoft Teams when multiple Microsoft accounts cause conflicts when logging on

**Policy on Sexuality & Gender**

- Reviewed draft provided by Tim Ryan and provided suggested revisions

**Constitution & By-law Revision Congregation Forum**

- Determined the structure of forums and who would be facilitating them
- John Nesbitt will take the lead and asked that Tim Ryan and Dan Spino be present since they were the main people working on the revision process

**Closing Prayer:** Tim Jones

**Adjourned:** 10:05 PM

Respectfully Submitted: Wendell Witter, Secretary