



**West Shore Evangelical Free Church
Elder Board Meeting Minutes
November 12, 2024
7:00 PM**

Attending: Dave Baechtle, Dave Balinski, Ned Davis, Brock Heller, Matt Krise, David Mills, John Nesbitt, Trent Thompson, Tim Jones, Wendell Witter

Guests in Attendance: Greg Lindemuth

Absent: Rob Pepper, Tim Ryan

Call to Order: 7:08 pm

Prayer: Dave Balinski

Approval of Minutes:

Motion: *That the regular and confidential minutes of the 10/8/24 Elder Board Meeting be approved as proposed.*

Brock Heller / Dave Balinski 2nd

Action: **Approved by voice vote**

Membership Interviews

Ellie Brautigam

Motion: That the above candidate be approved for membership.
Brock Heller / Wendell Witter 2nd

Action: **Approved by voice vote**

Justin Brautigam

Motion: That the above candidate be approved for membership.
Brock Heller / Wendell Witter 2nd

Action: **Approved by voice vote**

Vanessa Springer

Motion: That the above candidate be approved for membership.
John Nesbitt / Matt Krise 2nd

Action: **Approved by voice vote**



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Board Advisory Team Reports:

Facilities Advisory Team (Dave Balinski)

- Did not meet
- Last pieces of main foyer furniture to be delivered in the next 1-2 weeks
- Taking steps to move forward on future renovation project list Priority #1 (West Lobby, Office Corridor, Elementary Corridor, North Lobby, Back Stairway)
- Feedback is needed from the ministerial team to prioritize the rest of the future renovation project list

Human Resources Advisory Team (Tim Ryan)

- Did not meet
- Continuing review of ministerial search team document
- Still searching for a part-time Human Resources position

Security Team (Ned Davis)

- No new information

Finance Advisory Team (Dave Mills)

- Presented mortgage options and recommendations considering August 2025 rate change (need to make a final decision by March/April 2025)
 - Board requested additional information regarding a variety of amortization timeframes for each financial institution
- Advisory Team had a conversation with a consultant (Generis) regarding general giving and some general information on capital-giving campaigns

Operations:

Life Group Update

- Dave Mills provided an update on a very successful life group launch that took place this fall

ChurchOS Q1 Activation Metric Dashboard

- Trent presented the Activation Metric Dashboard with annual goals and Q1 numbers

Artificial Intelligence Usage Policy



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- Reviewed Artificial Intelligence Usage Policy and proposed revisions
Motion: That the Artificial Intelligence Usage Policy be approved as modified
Ned Davis / Brock Heller 2nd
Action: **Approved by voice vote**

Christmas Offering Recommendations from Ian and the Missions Leadership Team

- Reviewed possible projects proposed by MLT and provided feedback

Constitution & By-law Revision Congregational Forum

- John Nesbitt proposed a revision to the current proposal based on feedback from the Congregational Forums held Nov 10th
Motion: Restore the last two sentences of Article I, Section A 1 & 2 in the current proposed revisions
John Nesbitt / Dave Balinski 2nd
Action: **Approved by voice vote**

Elder Nomination Process

- Reviewed list of elder nominees as ranked by the nominating committee and selected nominees to move forward in the process

Closing Prayer: Matt Krise

Adjourned: 10:21 PM

Respectfully Submitted: Wendell Witter, Secretary