



**West Shore Evangelical Free Church
Elder Board Meeting Minutes
December 10, 2024
6:00 PM**

Attending: Dave Baechtle, Dave Balinski, Ned Davis, Matt Krise, David Mills, John Nesbitt, Rob Pepper, Tim Ryan, Trent Thompson, Wendell Witter

Guests in Attendance: Ken Thompson

Absent: Brock Heller, Tim Jones

Call to Order: 6:10pm

Prayer: Ned Davis

Approval of Minutes:

Motion: *That the regular and confidential minutes of the 11/12/24 Elder Board Meeting be approved as proposed.*

Trent Thompson / Ned Davis 2nd

Action: **Approved by voice vote**

Membership Interviews

Brian Hodge

Motion: That the above candidate be approved for membership.
Dave Baechtle / Wendell Witter 2nd

Action: **Approved by voice vote**

David Bibighaus

Motion: That the above candidate be approved for membership pending his removal from his membership from church in Colorado.
Dave Baechtle / Ned Davis 2nd

Action: **Approved by voice vote**

Laura Bibighaus

Motion: That the above candidate be approved for membership pending her removal from her membership from church in Colorado.
Dave Baechtle / Dave Mills 2nd

Action: **Approved by voice vote**



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Nick Strum

Motion: That the above candidate be approved for membership.
Dave Baechtler / Matt Krise 2nd

Action: **Approved by voice vote**

Kelsey Strum

Motion: That the above candidate be approved for membership.
Dave Baechtler / Dave Balinski 2nd

Action: **Approved by voice vote**

Larry Bricker

Motion: That the above candidate be approved for membership.
Trent Thompson / Dave Mills 2nd

Action: **Approved by voice vote**

Douglas Flasher

Motion: That the above candidate be approved for membership.
Dave Balinski / Ned Davis 2nd

Action: **Approved by voice vote**

Jill Flasher

Motion: That the above candidate be approved for membership.
Dave Balinski / Rob Pepper 2nd

Action: **Approved by voice vote**

Nathan Clark

Motion: That the above candidate be approved for membership.
Dave Mills / Tim Ryan 2nd

Action: **Approved by voice vote**

Grace Clark

Motion: That the above candidate be approved for membership.
Dave Mills / Tim Ryan 2nd

Action: **Approved by voice vote**



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Lisa Callahan

Motion: That the above candidate be approved for membership.
John Nesbitt / Dave Balinski 2nd

Action: **Approved by voice vote**

Nick West

Motion: That the above candidate be approved for membership.
Tim Ryan / Trent Thompson 2nd

Action: **Approved by voice vote**

Josie West

Motion: That the above candidate be approved for membership.
Tim Ryan / Trent Thompson 2nd

Action: **Approved by voice vote**

Board Advisory Team Reports:

Finance Advisory Team (Dave Mills)

- No updates
- Tim shared the following recommendations for the Finance Advisory Team from Trent, Greg, & Tim
 - Move forward with the mortgage refinance
 - Look to pursue Generis generosity audit during the 2025-2026 fiscal year

Facilities Advisory Team (Dave Balinski)

- No updates

Human Resources Advisory Team (Tim Ryan)

- No updates

Security Team (Ned Davis)

- No updates



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Human Resources: (Tim Ryan)

New Hires:

- Isaac Feister, Custodian (12/2/2024)

Departures:

- Avery Swartz, Communications Intern (11/22/2024)
- Kelsey Waardenburg, Missions Intern (12/5/2024)

Operations:

Nate Winters' Sabbatical Report

- Nate submitted a written report from his sabbatical
- Nate was unable to join the meeting in person. Two elders plan to meet with Nate to affirm and encourage him face-to-face over breakfast/lunch.

Elder Nomination Process Update

- Matt Krise provided an update on the status of individuals currently being considered for elder nomination

Ministerial Housing Allowance designation for 2025

- Reviewed proposed housing allowance designation for 2025

Motion: That the proposed housing allowance designation for 2025 be approved

Dave Baechtle / Ned Davis 2nd

Action: **Approved by voice vote** (*Trent Thompson & Tim Ryan abstained*)

Women, Men and Gospel Ministry Position Paper – Clarification of Officers

- Ken Thompson joined for this discussion only
- After discussion, the board affirmed the following edits should be made to the position paper for consideration and vote at a future board meeting:
 - Officiation of WSFC-related weddings & funerals be reserved for pastors & elders
 - Officiation of weddings & funerals unrelated to WSFC not be addressed in the position paper, so officiating by staff and lay members is a matter of personal liberty and conscience (but they must still be in line with the WSFC Bylaws, Article VIII on Marriage)

Worship service and church growth strategy

- Trent briefly shared some of his thoughts regarding potential growth strategies



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Closing Prayer: Dave Mills

Adjourned: 10:05 PM

Respectfully Submitted: Wendell Witter, Secretary