



West Shore Evangelical Free Church
Elder Board Meeting Minutes
February 11, 2025
6:00 PM

Attending: Dave Baechtle, Dave Balinski, Ned Davis, Brock Heller, Tim Jones, Matt Krise, David Mills, John Nesbitt, Rob Pepper, Tim Ryan, Trent Thompson, Wendell Witter

Call to Order: 6:05pm

Prayer: Tim Jones

Approval of Minutes:

Motion: *That the regular and confidential minutes of the 1/13/25 Elder Board Meeting be approved as proposed.*

Tim Jones / Dave Balinski 2nd

Action: **Approved by voice vote**

Motion: *That the minutes of the 2/2/25 Congregational Meeting be approved as proposed.*

John Nesbitt / Brock Heller 2nd

Action: **Approved by voice vote**

Board Advisory Team Reports:

Finance Advisory Team (Dave Mills)

- No updates

Facilities Advisory Team (Dave Balinski)

- Met on 2/3/25
- Reviewed capital reserve projects that have taken place this fiscal year and upcoming capital reserve projects for the first half of 2025

Human Resources Advisory Team (Tim Ryan)

- HR Advisory Team will begin to move forward with the Compensation and Benefits audit in March if we have not hired an HR manager by that point



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Security Team (Ned Davis)

- Several new members coming on board
- Continue to provide training opportunities for members

Human Resources: (Tim Ryan)

New Hires:

- Veronica Vaughn - Custodian
- Cindy Syvertson, Churchwide Childcare Coordinator

Departures:

- Kayden Jones - Custodian
- CJ Newcomb - Church Wide Childcare Coordinator

Operations:

ChurchOS Q2 Activation Metric Dashboard

- Reviewed year-to-date data for our activation metrics

Elder Nomination Process Update

- Matt Krise and Brock Heller gave an update on men currently being considered for elder nomination. They have finished the interviews with the couples and their children and currently are at the stage of contacting their references.

Brief Re-cap of Staff-Elder Retreat Weekend

- Took time to review highlights from the staff-elder retreat weekend for any elders that missed a segment of the weekend

Closing Prayer: Rob Pepper

Adjourned: 9:32 PM

Respectfully Submitted: Wendell Witter, Secretary