



West Shore Evangelical Free Church
Elder Board Meeting Minutes
March 11, 2025
7:00 PM

Attending: Dave Baechtle, Dave Balinski, Ned Davis, Brock Heller, Tim Jones, Matt Krise, David Mills, John Nesbitt, Rob Pepper, Tim Ryan, Wendell Witter

Not in Attendance: Trent Thompson

Call to Order: 7:02pm

Prayer: Matt Krise

Approval of Minutes:

Motion: *That the regular and confidential minutes of the 2/11/25 Elder Board Meeting be approved as proposed.*

Tim Jones / John Nesbitt 2nd

Action: **Approved by voice vote**

Membership Interviews

Charles McClaskey

Motion: That the above candidate be approved for membership.
Dave Balinski / Matt Krise 2nd

Action: **Approved by voice vote**

Board Advisory Team Reports:

Finance Advisory Team (Dave Mills)

- Will have final mortgage recommendations prepared for April board meeting

Facilities Advisory Team (Dave Balinski)

- Main lobby is officially finished now that all furniture is in place
- Should have initial design for downstairs renovations by next elder meeting

Human Resources Advisory Team (Tim Ryan)

- No new updates

Security Team (Ned Davis)

- No new updates



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Human Resources: (Tim Ryan)

New Hires:

- Katy Orndorff, HR Manager (starting 3/3/2025)
- Ania Shepler, Marriage & Men's Ministry Coordinator (starting 3/3/2025)
- Kerri Bollinger, Preschool Coordinator (starting 3/16/2025)

Operations:

Rob Pepper Resignation

- Rob Pepper submitted his resignation from the Elder Board to move to Huntington, Indiana to serve as the next president of Huntington University

Motion: To accept Rob Pepper's resignation from the Elder Board effective 3/12/2025

Dave Baechtle / Brock Heller 2nd

Action: **Approved by voice vote**

Elder Nomination Process Update

- Currently checking references for the two applicants in the process
- Board decided to not look for additional new elder candidates at this point due to the short timeframe between now and the June congregational meeting

Budget Target for 2025-2026

- Board directed the budget target to be close to the 3-year year-over-year growth average of 4.6% (approximately \$5.9m-\$6m)

Learning Communities are moving to 9am starting on August 3, 2025

- This move helps shift some attendees from first service second service to address first service space needs
- Communication to each of the learning communities in the coming month

ChurchOS VIP Project: ONE Aware

- Dave Baechtle will send out notes from most recent ChurchOS presentation
- Elders were given B.L.E.S.S. book and reading plan to engage ONE aware VIP

Closing Prayer: Tim Ryan

Adjourned: 9:51 PM

Respectfully Submitted: Wendell Witter, Secretary