



West Shore Evangelical Free Church
Elder Board Meeting Minutes
April 1, 2025
6:00 PM

Attending: Dave Baechtle, Dave Balinski, Ned Davis, Brock Heller, Tim Jones, Matt Krise, Tim Ryan, Trent Thompson, Wendell Witter

Not in Attendance: John Nesbitt & David Mills

Guests: Greg Lindemuth

Call to Order: 6:20pm

Prayer: Dave Baechtle

Approval of Minutes:

Motion: *That the regular and confidential minutes of the 3/11/25 Elder Board Meeting be approved as proposed.*
Tim Jones / Brock Heller 2nd

Action: **Approved by voice vote**

Membership Interviews

Hannah Witter

Motion: That the above candidate be approved for membership.
Dave Baechtle / Trent Thomson 2nd

Action: **Approved by voice vote**

Kayla Ober

Motion: That the above candidate be approved for membership.
Dave Balinski / Brock Heller 2nd

Action: **Approved by voice vote**

Grant Ober

Motion: That the above candidate be approved for membership.
Dave Balinski / Matt Krise 2nd

Action: **Approved by voice vote**



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Kendall Geib

Motion: That the above candidate be approved for membership.

Tim Jones / Tim Ryan 2nd

Action: **Approved by voice vote**

Emily Rittner

Motion: That the above candidate be approved for membership contingent on the removal of her membership at another church

Tim Jones / Brock Heller 2nd

Action: **Approved by voice vote**

Nathan Wool

Motion: That the above candidate be approved for membership.

Tim Ryan / Matt Krise 2nd

Action: **Approved by voice vote**

Kate Wool

Motion: That the above candidate be approved for membership.

Tim Ryan / Dave Baechtle 2nd

Action: **Approved by voice vote**

Board Advisory Team Reports:

Finance Advisory Team (Greg Lindemuth)

- Greg provided an update and recommendation for the restructuring of the mortgage as our current fixed rate ends in August
- Generis initial audit is tentatively scheduled for May

Facilities Advisory Team (Dave Balinski)

- No new updates

Human Resources Advisory Team (Tim Ryan)

- Meeting scheduled for 4/10/25

Security Team (Ned Davis)

- Continue to do recruiting and training
- Making some minor improvements to the facility to improve safety/security



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Human Resources: (Tim Ryan)

Departures:

- Kristin Pepper, Preschool Coordinator (Last Day 3/31/2025)

Operations:

Review/Approve Proposed Budget for 2025 - 2026

- Greg and Tim presented a proposed budget for 2025-2026 and gave time for questions and comments from the board.

Motion: To approve the proposed 2025-2026 budget
Dave Balinski / Wendell Witter 2nd

Action: **Approved by voice vote**

Disabilities Ministries Director search team nomination

- Reviewed the search team's nomination of Tim Smith for the Disabilities Ministries Director position.

Motion: To approve the hire of Tim Smith as a licensed minister of the Gospel, serving as the Disabilities Ministries Director based on the nominating committee's recommendation and board review
Wendell Witter / Tim Ryan 2nd

Action: **Approved by voice vote**

Elder Nominating Process

- Developed prioritized list of potential lay members for the 2025-2026 Elder Nominating Committee

Benevolence Considerations

- Board reviewed and affirmed Renee Blanchard's proposal for an increased benevolence partnership with New Hope Ministries and Community Cares to meet needs in our community.

Closing Prayer: Wendell Witter

Adjourned: 9:56 PM

Respectfully Submitted: Wendell Witter, Secretary