



West Shore Evangelical Free Church
Elder Board Meeting Minutes
May 6, 2025
7:00 PM

Attending: Dave Baechtle, Dave Balinski, Ned Davis, Brock Heller, Tim Jones, Matt Krise, David Mills, John Nesbitt, Tim Ryan, Trent Thompson, Wendell Witter

Not in Attendance:

Call to Order: 7:13pm

Prayer: Ned Davis

Approval of Minutes:

Motion: *That the regular and confidential minutes of the 4/1/25 Elder Board Meeting be approved as proposed.*
Tim Jones / Tim Ryan 2nd

Action: **Approved by voice vote**

Membership Interviews

Landa Carrington

Motion: That the above candidate be approved for membership.
Ned Davis / Brock Heller 2nd

Action: **Approved by voice vote**

Bryan Strickler

Motion: That the above candidate be approved for membership.
Ned Davis / Dave Balinski 2nd

Action: **Approved by voice vote**

Darrell Ober

Motion: That the above candidate be approved for membership.
Dave Balinski / Ned Davis 2nd

Action: **Approved by voice vote**

Kim Ober

Motion: That the above candidate be approved for membership.
Dave Balinski / Matt Krise 2nd

Action: **Approved by voice vote**



West Shore Evangelical Free Church
Elder Board Meeting Minutes
May 6, 2025
7:00 PM

Cory Schreiber

Motion: That the above candidate be approved for membership.
John Nesbitt / Dave Baechtle 2nd

Action: **Approved by voice vote**

Becky Schreiber

Motion: That the above candidate be approved for membership.
John Nesbitt / Dave Baechtle 2nd

Action: **Approved by voice vote**

Brad Neuenschwander

Motion: That the above candidate be approved for membership.
Tim Jones / Ned Davis 2nd

Action: **Approved by voice vote**

Beth Neuenschwander

Motion: That the above candidate be approved for membership.
Tim Jones / Brock Heller 2nd

Action: **Approved by voice vote**

Trevor Goodling

Motion: That the above candidate be approved for membership.
Tim Jones / Wendell Witter 2nd

Action: **Approved by voice vote**

Mikayla Goodling

Motion: That the above candidate be approved for membership.
Tim Jones / Brock Heller 2nd

Action: **Approved by voice vote**

Board Advisory Team Reports:

Finance Advisory Team (Dave Mills)

- Reviewed finance team recommendation for mortgage refinancing
 - Matt Krise will follow up with Greg Lindemuth about questions raised by the board concerning potential refinance fees and doing a portion of the mortgage at a fixed rate and a portion at a variable rate



West Shore Evangelical Free Church
Elder Board Meeting Minutes
May 6, 2025
7:00 PM

- Discussed upcoming Generis visit to meet with staff, elders, and other church members to gather data about generosity in the church

Facilities Advisory Team (Dave Balinski)

- Provided update on upgrades to “finishes” on lower level

Human Resources Advisory Team (Tim Ryan)

- Meeting scheduled for 5/8/25

Security Team (Ned Davis)

- Continue to do recruiting (currently focused on recruiting women) and training

Human Resources: (Tim Ryan)

New Hires:

- Tim Smith- Disabilities Ministry Director (Start Date 5/16/2025)

Departures:

- Tracy Stezin- Community Engagement Coordinator (Last Day 4/24/2025)
- Dave Zimmerman- Disabilities Ministry Director (Last Day 5/16/2025)

Operations:

2025-2026 Elder Schedule

- Reviewed and approved the proposed elder schedule for 2025-2026

Elder Nomination Process

Motion: To recommend Ty Miller to the congregation for vote to join the elder board

Brock Heller / Trent Thompson 2nd

Action: **Approved by voice vote**

Motion: To recommend Andrew Caudill to the congregation for vote to join the elder board

John Nesbitt / Dave Mills 2nd

Action: **Approved by voice vote**



West Shore Evangelical Free Church
Elder Board Meeting Minutes
May 6, 2025
7:00 PM

Elder Nominating Committee

Motion: To recommend lay members Lori Clark, Emily Hansen, Karen Ackley and Tim Jones as well as Matt Krise and Brock Heller as elders to the congregation for vote to join the elder nominating committee for 2025-2026

Ned Davis / Dave Bainski 2nd

Action: **Approved by voice vote**

Reviewed ChurchOS 3rd Quarter Metrics

- Reviewed 3rd quarter metrics and discussed areas of interest

Russ Allen Sabbatical Request

- Reviewed Russ Allen's sabbatical request

Motion: To approve Russ Allen's sabbatical request as proposed

Dave Balinski / Dave Mills 2nd

Action: **Approved by voice vote**

WSFC Ministerial Staff Retirement Timeline

- Reviewed timeline of upcoming retirements and potential strategies for how to approach these times of transition

Elder & Min Staff Questionnaires: Theological question additions

- Reviewed proposed theological question additions provided by Trent for the elder and min staff questionnaires

Closing Prayer: Dave Balinski

Adjourned: 9:25 PM

Respectfully Submitted: Wendell Witter, Secretary