**Attending**: Andrew Caudill, Ned Davis, Brock Heller, Matt Krise, Ty Miller, David Mills, John Nesbitt, Tim Ryan, Trent Thompson, Wendell Witter

**Not in Attendance:** Dave Baechtle

**Call to Order**: 6:17 PM

**Prayer**: Brock Heller

**Approval of Minutes**:

**Motion**: *That the regular minutes of the 7/1/25 Elder Board Meeting be approved as proposed.*

*Brock Heller / Ty Miller 2nd*

**Action: Approved by voice vote**

**Membership Interviews:**

Bradley Nase

**Motion:** That the above candidate be approved for membership.

*John Nesbitt / Brock Heller 2nd*

**Action: Approved by voice vote**

Molly Nase

**Motion:** That the above candidate be approved for membership.

*John Nesbitt / Ty Miller 2nd*

**Action: Approved by voice vote**

Dan Matthews

**Motion:** That the above candidate be approved for membership.

*John Nesbitt / Matt Krise 2nd*

**Action: Approved by voice vote**

Courtney Matthews

**Motion:** That the above candidate be approved for membership.

*John Nesbitt / Ty Miller 2nd*

**Action: Approved by voice vote**

Natalee Baker

**Motion:** That the above candidate be approved for membership.

*Wendell Witter / Ned Davis 2nd*

**Action: Approved by voice vote**

Jon Weaver

**Motion:** That the above candidate be approved for membership.

*Brock Heller / Wendell Witter 2nd*

**Action: Approved by voice vote**

Courtney Weaver

**Motion:** That the above candidate be approved for membership.

*Brock Heller / Wendell Witter 2nd*

**Action: Approved by voice vote**

Mike Warner

**Motion:** That the above candidate be approved for membership.

*Tim Ryan / Trent Thompson 2nd*

**Action: Approved by voice vote**

Kalila Warner

**Motion:** That the above candidate be approved for membership.

*Tim Ryan / Trent Thompson 2nd*

**Action: Approved by voice vote**

**Board Advisory Team Reports:**

**Finance Advisory Team** (Dave Mills)

* Mortgage
  + Closing on the new loan occurred on Thursday, August 7, 2025
* Treasury
  + Checking account is open and funded
  + Opening of Money Market account in process
  + Beginning to communicate with outside investment holders to transition interest income deposits and purchase and sale of investment proceeds
  + Created master list of electronic connections with our checking account
  + Anticipated full conversion of deposit relationships to LINKBANK is Oct. 1
* Update on Generis Audit Findings and Recommendations
  + Deeper dive into Generis Report at September Elder Mtg
  + Audit Report to be e-mailed for review before Sept. meeting

**Facilities Advisory Team** (Ty Miller)

* Facilities Advisory Team
  + Keith Plasterer (follow-up needed for continuation)
  + Bob Dresser (potential new invitee nominated by Dave Balinski)
  + John McCown (follow-up needed for continuation)
  + Paul Toburen (follow-up needed for continuation)
  + Becca Brown (follow-up needed for continuation)
  + Dave Balinski (former elder)
  + Steve Lockwood (staff)
  + Greg Lindemuth (staff; co-chair)
  + Ty Miller (elder; co-chair)

**Motion:** To approve the composition of the Facility Advisory Team as presented

*Ned Davis / Brock Heller 2nd*

**Action: Approved by voice vote**

**Human Resources Advisory Team** (Tim Ryan)

* Comparative compensation data has been collected for all current WSFC positions as part of comprehensive compensation review process
* HR Advisory Team
  + Katie Jones
  + Nate Desmaris
  + Molly Miner (staff; co-chair)
  + Greg Lindemuth (staff)
  + John Nesbitt (elder)
  + Wendell Witter (elder)
  + Tim Ryan (elder; co-chair)

**Motion:** To approve the composition of the Human Resources Advisory Team as presented

*Ty Miller / Ned Davis 2nd*

**Action: Approved by voice vote**

**Security Team** (Ned Davis)

* Katie Dingeldein is completely through the training process

**Human Resources:** (Tim Ryan)

**New Hires:**

* Molly Miner, HR Manager - September 2
* Greg Harbold, Accounting Assistant - September 15

**Departures:**

* Jacqueline Brock, Custodian - July 2

**Operations:**

**2026 Church Office Holidays (and Church Office Closures)**

* Reviewed proposed paid holidays (and church office closures)

**Motion:** To approve the proposed church office holidays as presented

*John Nesbitt / Ned Davis 2nd*

**Action: Approved by voice vote**

**ChurchOS year 1 update**

* Reviewed year-end report presented by Tim Ryan

**Amy Underkoffler Starting Fulltime on 9/1/2025**

* Report on follow-up conversations with Amy Underkoffler and Terry Allison regarding compensation adjustments
* Vote on ministerial licensing

**Motion:** That Amy Underkoffler be licensed by West Shore Evangelical Free Church as a Minister of the Gospel effective 01 September 2025.

*Tim Ryan / John Nesbitt 2nd*

**Action: Approved by voice vote**

**Approve housing allowance motions for Tim Ryan**

* Updates based on Tim Ryan’s move on March 1, 2025

**Motion:** To approve the proposed housing allowance for Tim Ryan

*Matt Krise / Brock Heller 2nd*

**Action: Approved by voice vote**

**Closing Prayer:** Ty Miller

**Adjourned:**  11:32 PM

Respectfully Submitted: Wendell Witter, Secretary