



West Shore Evangelical Free Church
Elder Board Meeting Minutes
September 2, 2025
7:00 PM

Attending: Dave Baechtle, Andrew Caudill, Ned Davis, Brock Heller, Matt Krise, Ty Miller, David Mills, John Nesbitt, Tim Ryan, Trent Thompson, Wendell Witter

Not in Attendance: none

Call to Order: 7:09 PM

Prayer: Ty Miller

Approval of Minutes:

Motion: *That the regular minutes and confidential addendum of the 8/12/25 Elder Board Meeting be approved as proposed.*
John Nesbitt / Brock Heller 2nd

Action: **Approved by voice vote**

Motion: *That the confidential minutes from the 8/23/25 shepherding meeting be approved as proposed.*
Ty Miller / Ned Davis 2nd

Action: **Approved by voice vote**

Membership Interviews:

None

Board Advisory Team Reports:

Finance Advisory Team (Dave Mills)

- We are currently behind projected giving by \$50k on the year, but we are ahead compared to the previous year
- Transition to LINKBANK should be completed by end of October
- Finance Team did meet (will discuss at next shepherding meeting)

Facilities Advisory Team (Ty Miller)

- Permit was received for the new downstairs bathroom (should be completed by Sept. 22)
- Entire project should be done by October 10



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Human Resources Advisory Team (Tim Ryan)

- Did not meet

Security Team (Ned Davis)

- Evan Ramos stepped down from the team
- Two new women have started the process of joining the team

Human Resources: (Tim Ryan)

New Hires:

- None

Departures:

- Ali Jonas, Awesome Adventure Special Needs Coordinator, Last Day 9/15
- Tammy Fitzwater, Hospitality Lead, Last Day 8/24
- Dan Spino, Discipleship Pastor, Last Day 8/18

Operations:

General Reminders / Information

- Reminder about November leadership retreat
- Reminder about officiating Weddings and/or Funerals
 - Opportunities to shadow Trent (or others)
- Elder Nominations will close at the end of September
- Elders invited to Staff Meeting 16SEP25 with Heather Hostler and Mike Blount

Follow-up on revisions to the documents reviewed in June

- Elder Staff Candidate Questionnaire (Confidential)
- Min Staff Candidate Questionnaire (General)
- Min Staff Candidate Questionnaire (Confidential)

Motion: *That the three documents listed above be approved as proposed.*
 John Nesbitt / Andrew Caudill 2nd

Action: **Approved by voice vote**



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Considerations/Recommendations for \$13k 24-25 surplus

- Reviewed proposals from Tim Ryan

Motion: *To approve \$5000 for additional funding for 50th Anniversary Celebration and the remainder for staff compensation as needed related to turnover in positions.*
Matt Krise / Ned Davis 2nd

Action: **Approved by voice vote**

Update on changes to student ministry (middle school & high school) programming

- Student ministry will be providing Bible-based studies for students during the 9am service
- They will continue to provide Cafe Connection (10:15-10:40am) as the primary gathering point for all students and leaders on Sunday mornings
- They encourage students to attend the main service with their families during one of the main services to promote connection to the overall life of the church

Staff Hiring and Organizational Alignment

- Reviewed recommendations from Tim Ryan for filling the vacant role and covering the responsibility areas related to Dan Spino's departure.
- The board affirmed the proposed recommendations

Closing Prayer: Ned Davis

Adjourned: 10:04 PM

Respectfully Submitted: Wendell Witter, Secretary