



**West Shore Evangelical Free Church
Elder Board Meeting Minutes
January 6, 2026
6:00 PM**

Attending: Dave Baechtle, Ned Davis, Brock Heller, Matt Krise, Ty Miller, David Mills, John Nesbitt, Tim Ryan, Trent Thompson, Wendell Witter

Not in Attendance: Andrew Caudill

Call to Order: 6:27 PM

Prayer: Dave Baechtle

Approval of Minutes:

Motion: That the regular minutes and confidential addendum of the 12/2/25 Elder Board Meeting be approved as proposed

Trent Thompson / Ned Davis 2nd

Action: **Approved by voice vote**

Membership Interviews:

Callie Moyer

Motion: That the above candidate be approved for membership

John Nesbitt / Brock Heller 2nd

Action: **Approved by voice vote**

Leon & Cheryl Barber

Motion: That the above candidates be approved for membership

John Nesbitt / Ned Davis 2nd

Action: **Approved by voice vote**

Jonah Hanes

Motion: That the above candidate be approved for membership

Trent Thompson / Brock Heller 2nd

Action: **Approved by voice vote**

Matthew & Rachel Spotts

Motion: That the above candidates be approved for membership

Dave Mills / Ned Davis 2nd

Action: **Approved by voice vote**



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Tim & Morgan Smith

Motion: That the above candidates be approved for membership

Tim Ryan / Wendell Witter 2nd

Action: **Approved by voice vote**

Board Advisory Team Reports:

Finance Advisory Team (Dave Mills)

- Will be meeting at the end of January
- New QR codes for giving have been implemented

Facilities Advisory Team (Ty Miller)

- No new updates

Human Resources Advisory Team (Tim Ryan)

- No new updates

Security Team (Ned Davis)

- Discussed entryway security risks and potential solutions

Human Resources: (Tim Ryan)

New Hires:

- Lilly Brookes, Children's Ministry Volunteer Coordinator (Start Date 12/16/2025)
- Cooper Henseler, Student Ministry Intern (Start Date 1/1/2026)
- Thomas Kapp, Resource Coordinator (Start Date 12/16/2025)
- Caitlyn Youkers, Maintenance Technician (Start Date 12/16/2025)

Departures:

- Zach Daron, Maintenance Technician (End Date 12/2/2025)

Open Positions:

- Library Coordinator, 10 hours/week



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Operations:

Informational Items

- Elders invited to join Staff Potluck Lunches starting January 20
- Baptism class/interviews Sun, Feb 1 at 9am and 10:45am. Elders & staff must follow-up with interviewees to approve their testimony prior to baptism.
- Congregation meeting Sun, Feb 1 at 6pm
- Baptism services Sun, Feb 8
- ChurchOS Activator Training Mar 24-26 at WSFC

Elder Nomination Process

- Matt & Brock provided updates on the men we approached to consider eldership
- Reviewed the nominating committee's slate of elder nominees for additional men to contact to consider eldership

Ministerial Searches

- Reviewed the Next Gen Discipleship Pastor, Adult Discipleship Pastor, and Worship Director/Pastor positions

Motion: To approve the Next Gen Discipleship Pastor position as amended
Dave Baechtle / Ned Davis 2nd

Action: **Approved by voice vote**

Motion: To approve the Adult Discipleship Pastor position as amended
Matt Krise / Brock Heller 2nd

Action: **Approved by voice vote**

- Tim presented proposed search team members for the Adult Discipleship Pastor and Worship Director/Pastor positions

Closing Prayer: John Nesbitt

Adjourned: 10:03 PM

Respectfully Submitted: Wendell Witter, Secretary