



**West Shore Evangelical Free Church**  
**Elder Board Meeting Minutes**  
**January 6, 2026**  
**6:00 PM**

**Attending:** Dave Baechtle, Ned Davis, Brock Heller, Matt Krise, Ty Miller, David Mills, John Nesbitt, Tim Ryan, Trent Thompson, Wendell Witter

**Not in Attendance:** Andrew Caudill

**Call to Order:** 6:27 PM

**Prayer:** Dave Baechtle

**Approval of Minutes:**

**Motion:** That the regular minutes and confidential addendum of the 12/2/25 Elder Board Meeting be approved as proposed  
*Trent Thompson / Ned Davis 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

**Membership Interviews:**

Callie Moyer

**Motion:** That the above candidate be approved for membership  
*John Nesbitt / Brock Heller 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

Leon & Cheryl Barber

**Motion:** That the above candidates be approved for membership  
*John Nesbitt / Ned Davis 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

Jonah Hanes

**Motion:** That the above candidate be approved for membership  
*Trent Thompson / Brock Heller 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

Matthew & Rachel Spotts

**Motion:** That the above candidates be approved for membership  
*Dave Mills / Ned Davis 2<sup>nd</sup>*

**Action:** **Approved by voice vote**



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Tim & Morgan Smith

**Motion:** That the above candidates be approved for membership  
*Tim Ryan / Wendell Witter 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

**Board Advisory Team Reports:**

**Finance Advisory Team** (Dave Mills)

- Will be meeting at the end of January
- New QR codes for giving have been implemented

**Facilities Advisory Team** (Ty Miller)

- No new updates

**Human Resources Advisory Team** (Tim Ryan)

- No new updates

**Security Team** (Ned Davis)

- Discussed entryway security risks and potential solutions

**Human Resources:** (Tim Ryan)

**New Hires:**

- Lilly Brookes, Children's Ministry Volunteer Coordinator (Start Date 12/16/2025)
- Cooper Henseler, Student Ministry Intern (State Date 1/1/2026)
- Thomas Kapp, Resource Coordinator (Start Date 12/16/2025)
- Caitlyn Youkers, Maintenance Technician (Start Date 12/16/2025)

**Departures:**

- Zach Daron, Maintenance Technician (End Date 12/2/2025)

**Open Positions:**

- Library Coordinator, 10 hours/week



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**Operations:**

**Informational Items**

- Elders invited to join Staff Potluck Lunches starting January 20
- Baptism class/interviews Sun, Feb 1 at 9am and 10:45am. Elders & staff must follow-up with interviewees to approve their testimony prior to baptism.
- Congregation meeting Sun, Feb 1 at 6pm
- Baptism services Sun, Feb 8
- ChurchOS Activator Training Mar 24-26 at WSFC

**Elder Nomination Process**

- Matt & Brock provided updates on the men we approached to consider eldership
- Reviewed the nominating committee's slate of elder nominees for additional men to contact to consider eldership

**Ministerial Searches**

- Reviewed the Next Gen Discipleship Pastor, Adult Discipleship Pastor, and Worship Director/Pastor positions
  - Motion:** To approve the Next Gen Discipleship Pastor position as amended  
*Dave Baechtle / Ned Davis 2<sup>nd</sup>*
  - Action:** **Approved by voice vote**
  
  - Motion:** To approve the Adult Discipleship Pastor position as amended  
*Matt Krise / Brock Heller 2<sup>nd</sup>*
  - Action:** **Approved by voice vote**
- Tim presented proposed search team members for the Adult Discipleship Pastor and Worship Director/Pastor positions

**Closing Prayer:** John Nesbitt

**Adjourned:** 10:03 PM

Respectfully Submitted: Wendell Witter, Secretary