



**West Shore Evangelical Free Church**  
**Elder Board Meeting Minutes**  
**April 7, 2026**  
**6:00 PM**

**Attending:** Dave Baechtle, Andrew Caudill, Ned Davis, Brock Heller, Matt Krise, Ty Miller, John Nesbitt, Tim Ryan, Trent Thompson

**Not in Attendance:** David Mills & Wendell Witter

**Call to Order:** 6:20 PM

**Prayer:** Dave Baechtle

**Approval of Minutes:**

**Motion:** That the regular minutes of the 3/3/26 Elder Board Meeting be approved as proposed and amended

*Trent Thompson / Ned Davis 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

**Membership Interviews:**

Romaine Conjack

Darrell Curtis

Pat Curtis

Brittany Florczykowski

Michael Florczykowski

Eric Helton

Brianna Helton

Grace Schlauder

Jessie Walker

Jake Walker

**Motion:** That the above candidates be approved for membership.

*Ned Davis / Brock Heller 2<sup>nd</sup>*

**Action:** **Approved by voice vote**

**Board Advisory Team Reports:**

**Finance Advisory Team** (Dave Mills)

- We are ahead of budgeted giving by \$78,000 and last year by \$405,000 heading into Easter weekend.

**Facilities Advisory Team** (Ty Miller)

- No updates. The team will be meeting in April.



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**Human Resources Advisory Team** (Tim Ryan)

- Meeting in late April to discuss revisions to the employee handbook and consider employee benefit recommendations.

**Security Team** (Ned Davis)

- Team training conducted in March. Next S&S Advisory Team meeting in late April.

**Human Resources:** (Tim Ryan)

**New Hires:**

- NA

**Departures:**

- NA

**Open Positions:**

- Adult Discipleship Pastor
- Communications Coordinator
- Worship Director/Pastor

**Org Chart Changes:**

- Later this Spring, Jessie Soliday will be moving to 8 hours to focus on social media management and blog writing.

**Min Staff Search Updates:**

- Adult Discipleship Pastor
  - Search team and NL Moore finalized search profiles. The search will begin right after Easter.
- Worship Director/Pastor
  - The search team met for the first time to discuss applicants and narrow the field.
- Missions Director/Pastor
  - Reviewed Vanderbloemen proposal



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**Operations:**

**Elder Nomination Process**

- Matt Krise gave an update on the elder nomination status
- Participants for the 2026/27 Nominating Committee were discussed and will be contacted to confirm their willingness to serve.

**Trent Shared Plan for Prospective Elder Apprenticeship Cohort**

- Shared the outline seeking any more input
- Invitation to add to document (it is a live document)
- Elders to consider teaching various sessions
- Staff will also be helpful at supporting this effort

**Discipleship Pastor Search**

- Seeking general affirmation of the documents prepared by NL Moore
- General affirmation given

**Missions Director/Pastor Search**

- Decide if we conduct an internal led search or bring in a consultant
- No one opposed the idea of using Vanderbloemen (no need to vote on funds)
  - Will help shoulder load of all other concurrent and future searching that are or will be going on

**2026-27 Budget**

- Reviewed proposed budget

**Motion:** That the budget be approved as proposed

*John Nesbitt / Ned Davis 2nd*

**Action:** **Approved by voice vote**

**Closing Prayer:** Trent Thompson

**Adjourned:** 8:50 PM

Respectfully Submitted: Ty Miller, (On behalf of Wendell Witter Secretary)