



West Shore Evangelical Free Church
Elder Board Meeting Minutes
July 7, 2026
6:00 PM

Attending: Dave Baechtle, Andrew Caudill, Ned Davis, Jeff Hahn, Brock Heller, Matt Krise, Ty Miller, Tim Ryan, Trent Thompson, Wendell Witter

Call to Order: 6:17 PM

Prayer: Dave Baechtle

Approval of Minutes:

Motion: That the regular minutes of the 6/2/26 Elder Board Meeting be approved as proposed

Ty Miller / Ned Davis 2nd

Action: **Approved by voice vote**

Motion: That the minutes of the 6/7/26 Congregational Meeting be approved as proposed

Andrew Caudill / Brock Heller 2nd

Action: **Approved by voice vote**

Board Advisory Team Reports:

Finance Advisory Team

- No new updates

Facilities Advisory Team (Ty Miller)

- Water testing revealed hard water and calcium buildup as the main issue, no other problematic contaminants above normal levels were found. We will be installing a water softening system to address the issue. There may temporarily be higher maintenance costs while the pipes begin to clear. This will improve the efficiency of our heating system.
- Upper level 200 rooms and 226 updates – painting and wallpaper is complete, carpet is ordered and scheduled for installation by the end of July, sound panels for 226 received and installation scheduled, video wall for 226 ordered, stage redesign and construction complete.



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Human Resources Advisory Team (Tim Ryan)

- Annual compensation and benefits statements have been distributed; Staff development is on deck for the next meeting, but a meeting has not yet been scheduled

Security Team (Ned Davis)

- Minor procedure and team structure updates

Human Resources: (Tim Ryan)

New Hires:

- None

Departures:

- Nate Winters, Marriage & Men's Pastor- Last day 6/30/2026

Changes:

- April Forster- Retitled Executive Coordinator. Removed Student Min Administrative Coordinator role (move to PT 7/1/2026) (Had added Marriage & Men's Coordinator role in March)
- Becky Schreiber- In addition to Community Engagement Coordinator, added Interim Communications Coordinator role (moved to FT starting 6/16/2026)
- Hannah Witter- Retitled Student Ministry Coordinator. In addition to Student Ministry Outreach & Discipleship Coordinator, added Student Min Administrative Coordinator role (moved to FT 6/1/2026)

Open Positions:

- Video Production Coordinator
- Adult Discipleship Pastor (Active search w/NL Moore)
- Communications Coordinator (Temporarily filled by Becky Schreiber going to full time for a season)
- Community Resource Center Coordinator
- Missions Pastor/Director (Active search w/Vanderbloemen)
- Worship Director/Pastor (Active search)



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Operations

Board Leadership Changes

Motion: To approve Andrew Caudill as treasurer
Brock Heller / Matt Krise 2nd

Action: **Approved by voice vote**

Annual Approval of Advisory Teams

Finance Advisory Team

- Proposed advisory team of:
 - Andrew Caudill – co-chair as Treasurer of the Board (Elder)
 - Greg Lindemuth – co-chair (staff)
 - Dave Mills – lay member
 - Tim Jones – lay member
 - Mike McConahy – lay member
 - Courtney Weaver – lay member (pending confirmation of membership)
 - Carol Thompson – member by virtue of her position as Controller

Motion: To appoint the Finance Advisory Team slate as presented
Matt Krise / Tim Ryan 2nd

Action: **Approved by voice vote**

Facilities Advisory Team

- Proposed advisory team of:
 - Ty Miller (Elder; co-chair)
 - Steve Lockwood (staff)
 - Greg Lindemuth (staff; co-chair)
 - Bob Dresser
 - Paul Toburen
 - Becca Brown
 - Dave Balinski

Motion: To appoint the Facilities Advisory Team slate as presented
Jeff Hahn / Andrew Caudill 2nd

Action: **Approved by voice vote**



West Shore Evangelical Free Church
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Safety & Security Team

- Proposed advisory team of:
 - Ned Davis, Co-chair, (ex officio - Elder)
 - Greg Lindemuth, Co-chair (ex officio)
 - Pete Cervi
 - Troy McNair
 - Dan Womer
 - Katie Dingeldein

Motion: To appoint the Safety & Security Advisory Team slate as presented

Dave Baechtle / Ned Davis 2nd

Action: **Approved by voice vote**

Human Resources Team

- Proposed advisory team of:
 - Wendell Witter (elder)
 - Tim Ryan (elder; co-chair)
 - Nate Desmaris
 - Molly Miner (staff; co-chair)
 - Greg Lindemuth (staff)
 - John Nesbitt

Motion: To appoint the Human Resources Advisory Team slate as presented

Ty Miller/ Brock Heller 2nd

Action: **Approved by voice vote**

Interim coverage plans for Marriage & Men's ministry areas

- Reviewed Interim Plans for Marriage & Men's Ministry and Marriage & Men's Ministry Shepherding Coverage documents

Retirement email going out about Ian Campbell

- Reviewed the proposed email and provided feedback for edits



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Update on Restricted Ministry Funds procedures and affirmation on recommendation for giving drop-down menu options

- Reviewed proposed changes to Restricted Ministry Funds to:
 - Reinforce philosophy of giving to support the mission of the church
 - Promote using restricted gifts in the year given to honor the donors' intent to support current ministry needs
 - Provide greater transparency (programs are included in the budget that is presented and approved), accountability (funds budgeted, received and expended are reflected in reports), and stewardship (using funds for ministry impact)
- Board affirmed the proposed changes to Restricted Ministry Funds

Worship Director / Pastor Search Team Update

- Trent brought the search team's unanimous recommendation to hire Chris Parliament as WSFC's Worship Director

Motion: To approve the hire of Chris Parliament as WSFC's Worship Director

Trent Thompson / Ned Davis 2nd

Action: **Approved by voice vote**

Closing Prayer: Ty Miller

Adjourned: 8:36 PM

Respectfully Submitted: Wendell Witter, Secretary