



West Shore Evangelical Free Church
Elder Board Meeting Minutes
August 11, 2026
6:00 PM

Attending: Dave Baechtle, Andrew Caudill, Ned Davis, Jeff Hahn, Brock Heller, Matt Krise, Ty Miller, Tim Ryan, Trent Thompson, Wendell Witter

Guests: Russ Allen

Call to Order: 6:14 PM

Prayer: Dave Baechtle

There were motions that were approved via email since the last board meeting:

Motion: To hire Adam Wilson as the Adult Discipleship Pastor as recommended by the Search Team.

Dave Baechtle / Tim Ryan 2nd

Action: **Approved by email vote on July 23, 2026**

Motion: To approve the housing allowance for Chris Parliament per the attached document (provided via email)

Dave Baechtle / Andrew Caudill 2nd

Action: **Approved by email vote on July 27, 2026**

Update from Russ Allen on his Sabbatical

Russ Allen joined for the initial part of the meeting to provide an update to the board on his sabbatical and some of the ways he was impacted by the experience.

Approval of Minutes:

Motion: That the regular and confidential minutes of the 7/7/26 Elder Board Meeting be approved as proposed

Dave Baechtle / Andrew Caudill 2nd

Action: **Approved by voice vote**

Board Advisory Team Reports:

Finance Advisory Team

- No new updates

Facilities Advisory Team (Ty Miller)



West Shore Evangelical Free Church
Elder Board Meeting Minutes
August 11, 2026
6:00 PM

- Room 200 and 226 updates – painting and carpet are complete, currently installing the LED wall in 226

Human Resources Advisory Team (Tim Ryan)

- Team will meet in September. Seeking to add another member. Reviewing a development proposal and comparative benefits data.

Security Team (Ned Davis)

- Two motions were presented for vote

Motion: To accept Pete Cervi's resignation from the Safety & Security Advisory Team

Ned Davis / Tim Ryan 2nd

Action: **Approved by voice vote**

Motion: To approve Eric Johnson as a member of the Safety & Security Advisory Team

Ned Davis / Brock Heller 2nd

Action: **Approved by voice vote**

Human Resources: (Tim Ryan)

New Hires:

- None

Departures:

- Zach Davis, Custodian- effective 8/14/2026

Changes:

- Chris Parliament- Worship Director, effective 8/1/2026

Open Positions:

- Community Resource Center Coordinator
- Custodian
- Missions Pastor/Director
- SVL Technical Manager
- Video Production Coordinator



**West Shore Evangelical Free Church
Elder Board Meeting Minutes
August 11, 2026
6:00 PM**

Staff News:

- Thomas Kapp married Danie Poling on 7/26/2026

Operations

Intentional Churches (ChurchOS) Partner Church Model

Intentional Churches is a non-profit and they are transitioning to a “partner church” support model, asking churches to commit to an annual giving amount. If we moved to this model, we would no longer pay full fees for services.

Tim Ryan recommended committing to \$12,000 from surplus in 26-27, then consider adding it to the budget next year.

Board affirmed moving forward with this recommendation.

Preaching Schedule

Trent asked the board to weigh in on moving from preaching 36 times a year to 30 times a year, for the sake of pastoral development, congregational health, and broader leadership strategies. The board affirmed moving forward with this direction starting in 2027.

Staff / Search Updates

There has been a lot of interest in the Missions role. The Vanderbloemen team are interviewing and vetting applicants.

WSFC Final 2025-26 Metrics

Board reviewed the 2025-26 Metrics

Closing Prayer: Trent Thompson

Adjourned: 8:45 PM

Respectfully Submitted: Wendell Witter, Secretary